

Approved in Open Board Meeting February 18, 2015

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
OFFICE OF THE SUPERINTENDENT

January 21, 2015  
Wednesday, 10:15 a.m.

MINUTES OF REGULAR MEETING

The School Board of Broward County, Florida, met in regular session at 10:19 a.m., Wednesday, January 21, 2015, in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: (Chair Donna P. Korn was absent), Vice Chair Dr. Rosalind Osgood; Members Robin Bartleman, Heather P. Brinkworth, Abby M. Freedman, Patricia Good, Laurie Rich Levinson, Ann Murray, Nora Rupert; Superintendent Robert W. Runcie; and J. Paul Carland, II., Esq.

**Call to Order** Dr. Osgood, Vice Chair, called the meeting to order.

Ms. Murray introduced Principal Maria Tracy and the students of Sheridan Park Elementary School (appearing through video conference) who led the Pledge of Allegiance to the Flag of the United States of America and the school's chorus sang the song I Believe I Can Fly, in tribute to Martin Luther King, Jr.

A moment of silence was observed for John (Johnny) MacDougall, 3rd grade student, Manatee Bay Elementary School, at the request of Mrs. Rich Levinson; Carlos Flores, former School Board administrator, at the request of Mrs. Good; and Amy Kaplan, teacher, Oakland Park Elementary School; Nancy Wengren, teacher, Bayview Elementary School; and Dr. Debbie Wiggins, Area Supervisor, Food & Nutrition Services, at the request of Mrs. Brinkworth.

**Minutes for Approval** Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the official minutes for the following Board Meetings: Ms. Korn was absent. Mrs. Bartleman was absent for the vote. (7-0 vote)

December 9, 2014 - Special - Expulsions  
December 9, 2014 - Regular School Board Meeting

**Close Agenda** Upon motion by Mrs. Rupert, seconded by Ms. Murray and carried, the Agenda was approved and declared closed. Ms. Korn was absent. Mrs. Bartleman was absent for the vote. (7-0 vote)

## SPECIAL PRESENTATIONS

### Recognition of Student, Mileena Hurt, Broward Girls Academy

David Watkins, Director, Equity & Academic Attainment, recognized Mileena Hurt, graduate of Broward Girls Academy. Broward Girls Academy is a residential program for girls ages 14 to 19 years old who live in a non-secure residential program. The program provides a curriculum that helps them learn to identify and mobilize personal and community resources.

Board Members Mrs. Bartleman and Mrs. Brinkworth spoke of the accomplishments of Mileena Hurt, including overcoming many personal challenges in life, persevering and overcoming many obstacles to earn her high school diploma. Mileena managed to earn 11 credits, passed Reading FCAT and Algebra EOC, as well as earning an industry certification in CPR, Ebola, HIV, Typing and Business Legal and Microsoft Digital. She is currently attending Florida Memorial University in Miami, Florida and pursuing a major in pre-law.

Mrs. Brinkworth stated that as a mentor she understands the power of mentoring and positive role models in the lives of young people. She praised the accomplishments of Mileena and is proud of the work of teachers and staff that continue to provide opportunities for students to receive a high quality education. Mrs. Brinkworth expressed gratitude to the partnership with Youth Services International and their support of Mileena's education.

Michelle James, Teacher, and Aretha Hurt were also recognized during this presentation.

A photographic session was held with the School Board and participants.

### Recognition of Minority Male Mentoring Month, January 2015 (Resolution #15-88) and National Mentoring Month, January 2015 (Resolution #15-38)

Mr. Watkins and Wanda Robinson, Specialist, Parent Engagement & Youth Mentoring, presented combined resolutions in recognition of Minority Male Mentoring Month, January 2015, and National Mentoring Month, in support of the Superintendent's three (3) tiered mentoring initiative to ensure every child has access to some form of mentoring. Mr. Watkins indicated because of the Superintendent's initiatives Broward Schools has tripled the number of school based mentoring programs.

Dr. Osgood read the resolution in support of Minority Male Mentoring. She recognized Dennis Wright, President, Fort Lauderdale Chapter 100 Black Men, for his support of the district's mentoring programs and his contribution to the development and establishment of the districtwide mentoring management database. Volunteers who provide countless hours of service were also recognized.

Thanking the School Board for their recognition, Mr. Wright stated that the primary goal of the 100 Black Men organization is to utilize diverse talents and resources to help improve the educational opportunities for all children in Broward County.

Dr. Osgood expressed gratitude to Mr. Watkins, Ms. Robinson and staff for their efforts in trying to connect the community to the schools and helping to create these opportunities for children to grow every day.

Ms. Murray read the resolution in support of National Mentoring Month. She recognized Sharon Boyd, Principal, Lake Forest Elementary and leader of the Hallandale Innovation Zone.

Ms. Boyd indicated that the Hallandale Mentoring Zone programs are built around education and academics, career planning, and character and personal development, and there has been improvement in all these areas. She expressed gratitude to the various communities within the Hallandale Zone for supporting the mentoring efforts, through donations and their time. Ms. Boyd introduced students from elementary, middle and high schools who are involved in the Hallandale Mentoring Zone programs.

Students repeated their mantra as to what they believe in each and every day - "SWAG - Students Willing to Advance Toward Graduation."

A video presentation was shown of the work of the Hallandale Mentoring Zone.

A photographic session was held with the School Board and participants.

Recognition of Robert Todd named 2014-2015 Music Educator of the Year, and Robert Becker named the 2014-2015 Music Administrator by the Florida Music Educators Association

Mrs. Brinkworth introduced Robert Todd (Music Teacher, Bayview Elementary), 2014-2015 Music Educator of the Year and Mrs. Rich Levinson introduced Robert Becker, (Principal, Embassy Creek), named the 2015 Music Administrator by the Florida Music Educators Association (appearing through video conference) and read resolutions recognizing these educators for their outstanding contributions to music and education.

The Florida Music Educators Association Administrator Award recognizes a school administrator who is not a professional music educator that has displayed ardent support of his/her school music program. This award recognizes leadership, excellence and encouragement and promotion of music education in Florida schools.

Mr. Todd and Mr. Becker were recognized and congratulated by the School Board for their outstanding leadership in music education provided to the students of Broward County, Florida.

Mrs. Rich Levinson introduced Joseph Luechauer, Curriculum Specialist, Innovative Learning and the Arts, who was in attendance during this presentation.

Mr. Luechauer thanked Mr. Todd and Mr. Becker for what they have done and will continue to do for children in their schools and throughout Broward County and the state. Noting that the qualifications and benchmarks for this top award is extremely high that the Florida Music Educators gives for the educator and the administrator, Mr. Luechauer stated it is unheard of to have two (2) award winners from one county in the same year.

### 211 First Call for Help and Suicide Prevention

Mrs. Bartleman indicated that in 2013 Data Florida Vital Statistics reported Florida ranking 9th in the country for the number of suicides in the nation, Broward County has the 3rd highest number of suicides in the state (210), Miami-Dade (215), and Palm Beach County (214). Speaking about the impact to the school district, Mrs. Bartleman stated there was one (1) suicide of a student between the ages of 10 and 14; nine (9) between the ages of 15 and 19; and eight (8) between the ages of 20 and 24.

Amalio Nieves, Director, Diversity, Prevention & Intervention (through slide presentation) reviewed the data and Florida Youth Risk Behavior Survey, which is a survey by students who self report various risk behaviors. Mr. Nieves also spoke about the district's role in preventing suicides and providing mental health for students. The district received a two-year project - AWARE grant from Substance Abuse and Mental Health Services Administration, aimed at supporting training for school personnel and other adults who interact with students to detect and respond to mental illness in children and youth in Broward County.

Mrs. Bartleman recognized Broward Regional Health Planning Council for funding the 2-1-1 First Call for Help & Suicide Prevention posters for all middle schools and high schools. She indicated there is no law in the state of Florida that mandates suicide prevention training for teachers and the Board needs to consider mandatory training for teachers and staff members.

Charlene Grecsek, Ed.D., Project Coordinator, Students with Emotional/Behavioral Disabilities (SEDNET), indicated that suicide is the third leading cause of death for young people between the ages of 13 and 18. She indicated that this year, 2,700 students, some of them high achievers, were reached and saved from killing themselves. SEDNET provides an intensive educational program to include a continuum of mental health treatment services to enable children to develop appropriate behaviors and demonstrate academic and career educational skills.

Betty Kukin, Helpline Manager, 2-1-1 Broward, read a letter from Stephanie Steinhauser (sic), former student of Stoneman Douglas High School who considered suicide during her junior year and was largely responsible for designing the posters that are sent to all schools, letting students know there is help available.

Teina Phillips, Broward Regional Health Planning Council, stated they are proud and excited about the opportunities to partner in the community.

Maureen O'Keeffe, R.N., School Health Program Manager, Florida Department of Health, thanked Mrs. Bartleman and community partners who will continue to work together to increase awareness on this issue and many other venues.

Mrs. Bartleman thanked her colleagues for their support of this important issue, as many people have been touched by someone who has committed suicide. She stated it is imperative to keep students healthy and for them to graduate. Mrs. Bartleman challenged the School Board to have a workshop discussion and develop a policy on suicide training for staff, as there is not one district in the state of Florida that mandates this training.

## **REPORTS**

The following report was presented:

Broward County Association of Student Councils and Student Advisor to the Board -  
Fernando Tolon

## **BOARD MEMBERS**

### **Speakers**

Phillip Kroyman  
Sharon Rhoades  
Rhonda Ward  
Lynda Olds  
Pamela Damelio  
Tracy Ross

Superintendent Runcie requested staff to follow-up with speaker Tracy Ross regarding Exceptional Student Education (ESE) services for her son at Piper High School.

**CONSENT AGENDA** Following identification of those items Board Members and members of the public indicated they would like considered separately, motion was made by Ms. Murray, seconded by Mrs. Rupert and carried, to approve the Consent Agenda for the remaining items (**identified by \***). Ms. Korn was absent. (8-0 vote)

## CONSENT ITEMS

### A. RESOLUTIONS

#### **A-1. Resolution No. 15-105 – Bond Oversight Committee (Postponed)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to adopt Resolution No. 15-105 which will establish the District's Bond Oversight Committee. This motion was superseded by a Motion to Postpone (page 8). Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida, recognizes the importance of establishing a mechanism to encourage greater accountability, transparency, public support, and confidence in the use of general obligation bond funds.

Resolution No. 15-105 will create a Bond Oversight Committee to act as an independent citizens advisory committee to the School Board.

There is no financial impact to the district.

Superintendent Runcie indicated since a draft of a resolution has been prepared staff has been meeting individually with Board Members to get additional feedback, which will result in a series of modifications and amendments to the resolution. Mr. Runcie recommended a deferral of the item for a Special School Board meeting, January 27, 2015, in order for the Board Members to consider the modifications.

Mrs. Rupert requested the Audit department staff, or a third-party, to address the bond program, in moving forward, rather than the Chief Portfolio Services Officer.

Mr. Runcie responded that the majority of what the Bond Committee is dealing with is the finances and spending, and ensuring it is done in a timely manner. Audit staff is engaged on a variety of special projects, as needed. All suggestions and recommendations from Board Members will be considered and incorporated. Mr. Runcie stated there is not a Superintendent's appointee on the committee. Given the scope of what the Bond Committee will cover, the Superintendent stated that the Chief Financial Officer and the Chief Facilities Officer will be present at all the meetings, which are non-voting, to answer questions and provide information as requested.

Mrs. Rupert requested a review of the following sections of the Resolution:

- Page 3 - Section 3. Membership - 13), adding 13A. The committee members have the right to investigate all matters within their scope;
- Page 4 - Section 4. Duties, Responsibilities, and Guidelines - 3) Ensure staff is not saying administrative salaries in the future will come from this bond;
- Page 6 - Section 7., Support - Staff to include strictly support and non-voting;
- Page 10 - Section 10, The Role of the Florida Tax Watch - 3) Ensure the committee receives the full report and not strictly the synopsis.

Mrs. Rupert requested the committee to share information at a School Board meeting as part of the Committee Reports structure.

Mrs. Good requested a review of the following sections of the Resolution:

- Page 4 - Section 3. Membership -15) If a committee member moves outside the geographic boundaries they would have to be excused from the committee. Staff to refer to this section and other sections of the document (not solely in 15) and refer to Broward County specifically.

Mrs. Bartleman requested a review of the following sections of the Resolution:

- Page 4 - Section 4. Duties, Responsibilities, and Guidelines (entire section);
- Page 8 - Section 8. Advisory Nature of the Committee. Members will not receive direct or indirect compensation. Staff to define direct or indirect compensation and to compile a simple matrix that charts the communication process.

Remarking that she will reserve her comments until the Special School Board meeting, Mrs. Rich Levinson stated that the committee will receive a response within 15 days of when the issues are brought forward.

Concurring, Mrs. Freedman stated that staff was charged with the responsibility of making certain that these individuals do not have any type of relationship or benefit by being on this committee. It is a selfless job that someone is taking on with no other desire than to provide expertise on this issue.

Mrs. Brinkworth spoke about the Membership Recommendation Form and inquired how that would be utilized, what kind of clarity was going to be provided to those organizations if one box marked "yes" was going to preclude someone from participating on the committee.

Jeffrey Moquin, Chief of Staff, Office of the Superintendent, indicated that staff considered the issues raised by the Board Members, reviewing the wording and making sure it is consistent with the direction received at the workshops. Mr. Moquin stated the intent by staff is to incorporate the recommendations that staff feels is appropriate and salient based on the Board's feedback. A modified agenda item for consideration will be presented at the Special Meeting.

Mrs. Good stated it is important that the Board support the structure of this committee and its duties that will be assigned. The committee will not be assigning construction projects; they are going to be reviewing information that pertains to construction projects, including the finances of those projects. Mrs. Good further stated there is value in having a committee with a variety of backgrounds.

Mrs. Rich Levinson commented that there are many individuals and companies who belong to those associations and do not do business with the School Board. It is very important to have the expertise from companies or individuals that are not doing business with the School Board.

Mrs. Bartleman indicated that ABC has an "arm" that is a Political Action Committee (PAC) that donates to School Board Members' campaigns. These are professional associations that people pay dues to that are all in the construction industry. Mrs. Bartleman voiced concern with the composition of the organizations.

Dr. Osgood stated that the committee might continue to change. She requested a visual matrix that charts the district's communication process, sharing communication with different groups and the public.

Mr. Runcie indicated the clear intent that this committee, through the Chair and Vice Chair, would report to the Board periodically and sessions would also be held at workshops.

Motion to Postpone (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to postpone the agenda item to the January 27, 2015 Special School Board meeting, beginning at 9:00 a.m. Ms. Korn was absent. (8-0 vote)

## **B. BOARD MEMBERS**



## **E. OFFICE OF STRATEGY & OPERATIONS**

### **E-1. Pre-Qualification of Contractors – Approval of Application and Issuance of Certification (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Bartleman and carried, to approve the recommendations of the Superintendent indicated in Exhibit 2. Ms. Korn was absent. (8-0 vote)

The Pre-Qualification Application process is in accordance with State Requirements for Educational Facilities, F.S. 1013.46, and Board Policy 7003. This item approves the recommendations of the Superintendent of Schools indicated in Exhibit 2. Further explanation is provided in Exhibit 1. The Qualification Selection Evaluation Committee (QSEC) convened on November 19, 2014, to review staff's recommendations in response to the submitted pre-qualification applications. Upon review of staff's recommendations, QSEC makes the recommendations to the Superintendent indicated in Superintendent Recommendations – Tracking Report. Contractor Pre-Qualification Staff Application Review Executive Summaries are available online at:  
<http://www.broward.k12.fl.us/supply/docs/contracts/PreQual121714.pdf>.

There is no financial impact to the district.

Mrs. Brinkworth indicated there are only two (2) recommended certificates which would indicate they are only two (2) new vendors/companies in the entire list, and one company has an appeal. Mrs. Brinkworth noted her dissatisfaction with the number of applicants the Board is approving.

Concurring, Mrs. Good stated that many of her colleagues share this view.

### **E-2. First Amendment to Agreements – 15-012V – Healthcare Services (Approved)**

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to approve the First Amendment to Agreements for the above contract. Contract Term: August 6, 2014, through June 30, 2017, 2 Years, 11 Months, with two (2) additional one-year periods; User Department: Coordinated Student Health Services; Original Award Amount: \$14,000,000; Vendors Awarded: 8; M/WBE Certified Vendors: 2. Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida, received eight (8) proposals for 15-012V – Healthcare Services.

This RFP provides nursing services to eligible students in accordance with the School Healthcare Services Act, Florida Statute 381.0056, and Individuals with Disabilities Act (IDEA), and includes pediatric healthcare, medical training, and educational assistance to the District.

**See Supporting Docs for continuation of Summary Explanation and Background.**

The First Amendment to Agreements have been reviewed and approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the district.

Mrs. Good inquired when the name change took place and when did the item previously appear before the Board.

Ruby Crenshaw, Director, Procurement & Warehousing Services, responded that the name change took place earlier in June, however, all the paperwork was submitted and now the amendment can be done. The original agreements were done in August but it takes time when a company changes and transfers. Mrs. Crenshaw stated the official documentation was not received until recently to be able to make the name change.

Mrs. Good suggested that the Summary Explanation and Background contain an explanation as to the formal corporate name change.

**E-3. Termination of Bid – 11-006N – Household, Commercial and Industrial Appliances and Accessories (Catalog) (Approved)**

Motion was made by Mrs. Rich Levinson, seconded by Mrs. Rupert and carried, to approve the termination of Bid 11-006N – Household Commercial and Industrial Appliances and Accessories (Catalog). Bid Term: December 1, 2010, through November 30, 2015, 5 years; User Department: Food and Nutrition Services; Awarded Amount: \$600,000; Vendors(s) Awarded: ABC Restaurant Supplies and Equipment, Lace Foodservice Corp., Restaurant Warehouse, and Sears Roebuck Co. D/B/A Sears Commercial; M/WBE Vendor(s): None. Ms. Korn was absent. Mrs. Rupert voted "no." (7-1 vote)

This item requests approval to terminate Bid 11-006N with ABC Restaurant Supplies and Equipment, Lace Foodservice Corp., Restaurant Warehouse, and Sears Roebuck Co., d/b/a Sears Commercial, due to staff's request to discontinue use of the bid since it has been impacted by changes to School Board Policy 3320. Pursuant to Bid 11-006N, Section 3, General Conditions 57, Termination, "This Bid may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this Bid."

The new bid is scheduled for award at the February 18, 2015 Board meeting.

A copy of this Bid is available online at:  
[http://www.broward.k12.fl.us/supply/docs/contracts/11-006N - Household Commercial & Industrial Appliances.pdf](http://www.broward.k12.fl.us/supply/docs/contracts/11-006N-Household Commercial & Industrial Appliances.pdf).

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the district.

Agenda Items E-3, E-4, and E-5 were discussed concurrently.

(See E-4 for Mrs. Rupert's discussion on these items).

Mrs. Rich Levinson indicated that the termination date is February 20, 2015, and staff has indicated that on all three items new bids will be brought forward on February 18, 2015. She voiced concern over terminating these bids now and the bids coming forward on that date.

Mrs. Crenshaw responded that part of the process is to terminate the bid before a new bid is awarded. She concurred that termination has occurred at the same meeting, however, legal has advised that this process is incorrect. The Board has to terminate first and then an award is made.

Mrs. Rich Levinson stated when the three (3) bids come forward and the Board is not satisfied with the bids, there will not be any supplies. She indicated that the district needs to be covered on these items.

Mrs. Crenshaw stated if a new bid is not in place other mechanisms can be utilized, such as getting three (3) quotes or E-card to purchase these goods and services. In addition, there are leftover stock items in the warehouse that can be used. The goal is to put new bids in place.

**E-4. Termination of Bid – 12-018B – Can Liners and Compactor Bags  
(Approved)**

Motion was made by Mrs. Rich Levinson, seconded by Mrs. Rupert and carried, to approve the termination of Bid 12-018B - Can Liners and Compactor Bags. Bid Term: September 16, 2011, through September 1, 2016, 5 Years; User Department: Physical Plant Operations; Awarded Amount: \$990,000; Vendor(s) Awarded: Central PolyCorp. and Morven Industries, Inc.; M/WBE Vendor(s): None. Ms. Korn was absent. Mrs. Rupert voted "no." (7-1 vote)

This item requests approval to terminate Bid 12-018B with Central PolyCorp., and Morven Industries, Inc., due to staff's request to discontinue use of the bid since it has been impacted by changes to School Board Policy 3320.

Pursuant to Bid 12-018B, Section 3, General Conditions 57, Termination, "This Bid may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this Bid." The new bid is scheduled for Board approval on February 18, 2015.

A copy of the bid documents are available online at:  
[http://www.broward.k12.fl.us/supply/docs/contracts/12-018B Can Liners & Compactor Bags.pdf](http://www.broward.k12.fl.us/supply/docs/contracts/12-018B%20Can%20Liners%20&%20Compactor%20Bags.pdf).

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the district.

Agenda Items E-3, E-4, and E-5 were discussed concurrently.

Mrs. Rupert indicated she did not want items being piecemealed and presented to the Board after 11 and one-half months of overspending. The Board needs to know how much overspending is being done on certain contracts.

Mrs. Crenshaw responded that a timeline was provided to the Board, which is on target, regarding how the contracts that were overspent were going to be handled. Three additional contracts remain to be completed; the amount of money for the three (3) contracts will be subsequently provided to the Board.

Referring to Agenda Item E-5, Mrs. Rupert inquired whether the spending authority will be substantially decreased when going back out for bid.

Mrs. Crenshaw responded that the two (2) bids are being combined to get a better spend and a better price.

Mrs. Rupert requested the office of the Chief Auditor take a total look at Procurement & Warehousing Services in order to ensure there are only three contracts remaining. She stated that past items need to be disposed of in order to move forward.

**E-5. Termination of Bid – 12-044B – Ten Gallon Can Liners (Approved)**

Motion was made by Mrs. Rich Levinson, seconded by Mrs. Rupert and carried, to approve the termination of Bid 12-044B - Ten Gallon Can Liners. Bid Term: October 18, 2011, through September 1, 2016, 5 Years; User Department: Physical Plant Operations; Awarded Amount: \$950,000; Vendor(s) Awarded: Interboro Packaging Corporation; M/WBE Vendor(s): Interboro Packaging Corporation. Ms. Korn was absent. Mrs. Rupert voted "no." (7-1 vote)

This item requests approval to terminate Bid 12-044B with Interboro Packing Corporation, due to staff's request to discontinue use of the bid and rebid the item with revised bid specifications. Pursuant to Bid 12-044B, Section 3, General Conditions 57, Termination, "This Bid may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this Bid." The new bid is scheduled for Board approval on February 18, 2015.

A copy of this Bid is available online at:

[http://www.broward.k12.fl.us/supply/docs/contracts/12-044B Ten Gallon Can Liners.pdf](http://www.broward.k12.fl.us/supply/docs/contracts/12-044B%20Ten%20Gallon%20Can%20Liners.pdf).

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the district.

Agenda Items E-3, E-4, and E-5 were discussed concurrently.

**E-6. Recommendation to Reject All Bids – 15-060C – Intercom, Master Clock, Scoreboard and Sound System Service, Equipment, Parts and Accessories (Catalog) (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the recommendation to reject all bids for the above contract. Ms. Korn was absent. Mrs. Rupert voted "no." (7-1 vote)

The School Board of Broward County, Florida (SBBC) received four (4) bids in response to Bid 15-060C for Intercom, Master Clock, Scoreboard and Sound System Service, Equipment, Parts and Accessories (Catalog).

Pursuant to Section 3, General Condition 6(2), "In the best interest of SBBC, the Board reserves the right to reject all Bids received when it serves the best interest of SBBC."

A copy of the bid is available online at:  
[http://www.broward.k12.fl.us/supply/docs/contracts/15-060C - Intercom, Master Clock, Scoreboard & Sound System.pdf](http://www.broward.k12.fl.us/supply/docs/contracts/15-060C-Intercom,MasterClock,Scoreboard&SoundSystem.pdf).

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the district.

Mrs. Rupert inquired how the district's best interest is served to re-bid if four bids have already been received and the most utilized companies did not respond.

Sam Bays, Director, Maintenance Operations, responded that accepting this contract locks in a period of time. During that interval, the most commonly used systems are utilized without a ready source of components under a contract. Mr. Bays stated this seems not to be a good solution, at least not an optimal solution. If a bid could be obtained with a greater number of the more common systems, it would be advantageous to the district and safeguard the best price more readily.

Voicing concern over the erroneous information provided on the agenda item, Mrs. Rupert stated there were four (4) respondents on this bid.

Concurring, Mr. Bays stated the four (4) respondents did not agree to furnish seven (7) of the district's most common systems. There were no bid responses for those manufacturers. No one provided a price point for seven (7) manufacturers, therefore, there were no bids. Mr. Bays further stated a better explanation would have been: because no bidder provided a price for those seven (7) manufacturers.

Mrs. Rupert inquired about the legal ramifications, such as litigation or a bid protest, regarding the four (4) responders.

Mr. Carland responded that as long as there is a business reason for the rejection that is sufficient. As indicated in the specifications document, the agency reserves the right to reject all for business purposes. The business reason is determined by the agency, it is not a standard they get to decide whether the district has a valid business reason.

Mrs. Brinkworth inquired whether the bid process specifies that the vendors would need to be able to service those seven (7) manufacturers.

Mr. Bays stated that the Request for Proposal (RFP) asks for a percentage off list for each of those manufacturers. No respondent provided a value for those seven (7) manufacturers.

Mrs. Crenshaw stated that when the bid comes back, staff has the ability to add vendors if a vendor does not bid and add them to the contract, so that services can be provided.

Mrs. Brinkworth requested when this item goes out to bid, that staff target the particular companies that carry these parts and encourage them to provide a bid in order to receive a response in a more timely manner.

Mrs. Rich Levinson inquired whether the new bid will include the opportunity for companies to bid on individual items as well as receiving a Management, Repair and Operations (MRO) solution bid.

Responding affirmatively, Mr. Bays stated that the district has an MRO in place but the MRO solution is not as facile as having a bid because the MRO solution in this particular case is not as developed, it does not give a direct percent-off list. The MRO has to be contacted and the MRO reaches out to local installers; it does not give a material and labor solution as does the bid. It is a more difficult solution and staff feels it would be more costly. Mr. Bays said there are two (2) different ways of getting the work done, the MRO versus the bid. Mr. Bays further stated in some select cases, the MRO will approach sub-contractors that the district may not have access to. The plan is to proceed with individual companies.

Mrs. Rich Levinson requested staff to develop a standard opening time from the advertised date in order for vendors to understand that they would have two (2) to three (3) weeks to bid and it would not vary from contract to contract.

Mrs. Good stated it is important to note that four (4) bid responses were received but the responses were not in the manner which addressed the manufacturers' value.

**E-7. Recommendation to Reject All Proposals – RFP 14-041E – Personal Computers, Laptops, Notebooks, Desktops, and Tablet Systems (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the recommendation to reject all proposals for the above RFP. Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida (SBBC) received three (3) proposals for RFP 14-041E – Personal Computers, Laptops, Notebooks, Desktops, and Tablet Systems. The vendors who submitted proposals were: Lenovo (United States), Inc.; Dell Marketing, LLP; and Hewlett-Packard Corporation.

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the district.

Mrs. Rupert referred to the Summary Explanation and Background and inquired what the material deviations were for Dell and Hewlett Packard (HP).

Mrs. Crenshaw responded there were no major deviations and the explanation for rejecting the bid is referenced in the item. The item was to explain that the district has the right to reject all bids.

Mrs. Rupert indicated that these two (2) major companies have complained previously about their issues with the district appearing to proceed with Lenovo.

Mr. Runcie clarified that the agenda item is asking to reject the prior item that is outstanding, that was contested by these entities, so the district can go out to the market and issue a new RFP to attract more vendors. The bid must be rejected prior to issuing a new RFP.

Mrs. Rupert indicated that Dell and HP did respond, which would open the market to other computers.

Mrs. Crenshaw stated this particular bid was being awarded to one (1) vendor, Lenovo.

**\*E-8. First Amendment to Agreement – 54-064E – Personal Computers, Laptops, and Technical Support (Approved)**

Approved the First Amendment to Agreement for the above contract.  
Contract Term: May 21, 2013, through August 31, 2017, 4 Years, 3 Months;  
User Department: District-wide; Vendor(s) Awarded: Lenovo (United States), Inc.

The School Board of Broward County, Florida, has a piggyback Agreement via Broward College for personal computers, laptops, and technical support. This request is to approve the First Amendment to the Agreement to include Lenovo's commitment to M/WBE participation.

**See Supporting Docs for continuation of Summary Explanation and Background.**

The First Amendment to the Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the district.



## F. OFFICE OF ACADEMICS

### **\*F-1. Event Agreement between Westfield Broward Mall and The School Board of Broward County, Florida for Science Fair Competition and Exhibition (Approved)**

Approved Event Agreement with Westfield Broward Mall for use of Broward Mall Facilities for Science Fair Competition and Exhibition.

The Agreement period is from February 5, 2015 through February 10, 2015.

The Broward County Regional Science and Engineering Fair (BCRSEF) is an annual pre-collegiate science competition that provides a forum to showcase over 800 outstanding student projects from public, charter, and private schools across Broward County.

The fair provides an opportunity for Broward students to display their creativity and innovation in a STEM discipline, collaborate with others to understand the scientific and technological changes in society and think critically/ problem-solve for viable solutions to problems in their community, school, or national environment while competing for awards and prizes.

**See Supporting Docs for continuation of Summary Explanation and Background.**

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

This Agreement will be executed after School Board approval.

There is no financial impact to the district.

### **\*F-2. Cooperative Agreements between The School Board of Broward County, Florida and The Department of Juvenile Justice (Approved)**

Approved Cooperative Agreements between The School Board of Broward County, Florida and The Department of Juvenile Justice. **The Executive Summary was revised on this item.**

Approve continuation of agreement between The School Board of Broward County, Florida and The Department of Juvenile Justice to provide educational services for students that have been adjudicated to juvenile programs.

**See Supporting Docs for continuation of Summary Explanation and Background.**

These Agreements have been reviewed and approved as to form and legal content by the Office of General Counsel.

There is no financial impact to the district. The source of these funds is through the Florida Education Finance Program (FEFP).

**F-3. Agreement between The School Board of Broward County, Florida and Florida Atlantic University Board of Trustees (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Rich Levinson and carried, to approve Agreement between The School Board of Broward County, Florida and Florida Atlantic University Board of Trustees. Ms. Korn was absent. (8-0 vote)

Approve Agreement between The School Board of Broward County, Florida and Florida Atlantic University Board of Trustees to provide curriculum support and professional development for mandated Holocaust instruction to teachers in Broward County District Schools.

The Agreement will be effective upon execution by all parties and conclude on June 30, 2017. The Agreement has been reviewed and approved as to form and legal content by the Office of General Counsel.

There is no financial impact to the district.

Mrs. Rich Levinson indicated that the two-and-a-half year agreement was prepared as a result of the Florida mandated curriculum for Holocaust instruction training and resources to teachers. This prepares teachers to implement the mandate using historical data and lessons devised to stimulate discussion on ethics, individual responsibility, non-violence, and conflict resolution.

Mrs. Rich Levinson recognized Linda Medvin, Program Facilitator, Office of Talent Development; Dr. Rose Gatens, Director, Center for Holocaust and Human Rights/Foundation, and Michaella Valbrun-Pope, Executive Director, Student Support Initiatives, and staff for being instrumental in developing this agreement. Two Broward district educators will be honored at the upcoming Holocaust Teacher of the Year dinner, Adina Baseman, Tropical Elementary, and Leslie Rheingold, Cypress Bay High School.

Mrs. Rich Levinson thanked the district, Ms. Medvin and Dr. Gatens for moving forward in the implementation of the Florida mandated instruction, and to Dr. Gatens for her collaboration with the district.

## **G. OFFICE OF HUMAN RESOURCES**

### **\*G-1. Personnel Recommendations for Instructional Appointments and Leaves for 2014-2015 School Year (Approved)**

Approved the personnel recommendations for the 2014-2015 appointments and leaves as listed in the attached Executive Summary and respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

The Personnel Recommendations for Instructional Employees include the following items:

1. Teacher Approvals
2. Instructional Leaves

There will be no financial impact to the school district. Funding for the positions has been allocated in the school and department budgets.

### **\*G-2. Personnel Recommendations for Instructional Separation of Employment or Discipline for the 2014-2015 School Year (Approved)**

Approved the personnel recommendations for separation of employment or discipline as listed in the attached respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/ policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

The Personnel Recommendations for Instructional Employees include the following items:

1. Instructional Resignations and Retirements and Layoffs
2. Instructional Suspensions and Terminations and Released During Probationary Period

There will be no financial impact to the school district.

### **G-3. Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2014-2015 School Year (Approved as Amended)**

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. **This item was amended to replace pages 14 and 16 in Section 4.** Ms. Korn was absent. (8-0 vote)

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Personnel
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment

Funding has been budgeted in the 2014-2015 school/ fiscal year for all appointments through June 30, 2015.

Mrs. Good acknowledged and congratulated the new appointees, including the appointees within the Schools Police Department. She spoke about the lack of diversity and requested the Superintendent to review this issue, as this department deals with schools, students and staff and should reflect the diversity of the community and the schools.

Concurring, Mr. Runcie stated he has discussed this matter with Anthony Williams, Chief of Police, Broward District Schools Police Department, and Amanda Bailey, Chief Human Resources Officer, in order to ensure that the police force reflects the diversity in the school system. The Superintendent further stated that specific outreach will be taken as different positions and opportunities come up in the future to encourage diversity to the greatest extent possible.

Mrs. Good indicated that ultimately the number one goal is to hire qualified individuals and through the outreach there may be certain segments of the community that may not understand the process and will submit their applications.

Mrs. Rupert discussed the process of the agenda item regarding the various amendments that are made, and requested staff's due diligence and ensuring the procedures are done in the proper manner.

Concurring, Mr. Runcie stated that the Board should not have to discover these errors. Staff will continue their due diligence, even after agenda items are posted, which is why the changes were made and in moving forward those changes will be minimized. Mr. Runcie explained that in Human Resources there are a number of redundant points whereby the same paperwork is regenerated and through that process errors are made.

Following the vote on the item, Board Members Mrs. Bartleman, Mrs. Freedman, Mrs. Good, Ms. Murray, Dr. Osgood, and Mrs. Rupert recognized and congratulated newly-appointed district employees.

**\*G-4. Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2014-2015 School Year (Approved)**

Approved the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

The Personnel Recommendations include the following items:

Non-Instructional Resignation(s)/Retirement(s)  
Non-Instructional Suspension(s)/Termination(s)  
Managerial and Professional/Technical Resignation(s)/Retirement(s)  
Managerial and Professional/Technical Suspension(s)/Termination(s)  
Non-Instructional Discipline

Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

There is no financial impact to the school district.

**\*G-5. Supplemental Pay Positions List – 9 (Approved)**

Approved the recommended supplemental pay positions of employees for the 2014-2015 school/fiscal year.

Employees are recommended for supplemental pay positions by Principals or Department Supervisors and approved by the appropriate Division Head. Supplemental positions are listed alphabetically by last name, with location and supplement type.

The Supplemental Pay Positions include the following type of supplements: Secondary department chairpersons high school; secondary department chairpersons and/or team leaders middle school; elementary grade level chairpersons and/or team leaders; athletic supplements; general supplements; and special supplements for the 2014-2015 school year.

Individuals listed meet the requirements for the supplemental positions.

Funding has been budgeted in the 2014-2015 school/fiscal year for all supplements through June 30, 2015.

## **H. OFFICE OF THE GENERAL COUNSEL**

## **I. OFFICE OF THE SUPERINTENDENT**

### **\*I-1. OPPAGA: Broward's School Safety & Security Best Practices With Their Associated Indicators 2013-2014 School Safety and Security Self-Assessment Form (Not Approved)**

#### **MEMO TO VOTE DOWN**

Approve Broward's OPPAGA Self-Assessment Safety & Security Self-Assessment Form 2013-2014. Ms. Korn was absent. (8-0 vote)

The Safety & Security Best Practices was developed by the Office of Program Policy Analysis & Government Accountability (OPPAGA) and approved by the Commissioner of Education and the Partnership of School Safety & Security 2001. Since 2001, each school district must use the Safety & Security Best Practices to conduct a self-assessment of the school district's current Safety & Security Practices. Each Superintendent shall report the self-assessment results and School Board Action to the Commission of Education within (30) days following the School Board Meeting.

There is no financial impact to the school district.

### **\*I-2. OPPAGA: Broward's School Safety & Security Best Practices With Their Associated Indicators 2013-2014 School Safety and Security Self-Assessment Form (Approved)**

Approved Broward's OPPAGA Self-Assessment Safety & Security Self-Assessment Form 2013-2014

The Safety & Security Best Practices was developed by the Office of Program Policy Analysis & Government Accountability (OPPAGA) and approved by the Commissioner of Education and the Partnership of School Safety & Security 2001.

Since 2001, each school district must use the Safety & Security Best Practices to conduct a self-assessment of the school district's current Safety & Security Practices. Each Superintendent shall report the self-assessment results and School Board Action to the Commission of Education within (30) days following the School Board meeting.

There is no financial impact to the school district.

**\*I-3. Amendment to the 2014-2015 Organizational Chart Page 9  
(POSTPONED 12/9/14 RSBM) (Not Approved)**

**MEMO TO VOTE DOWN**

Amend page 9 of the 2014-2015 Organizational Chart to include the new position of Coordinator, Performance Improvement.

As a result of the approval of the General Obligation Bond on November 4, 2014, the new position of Coordinator, Performance Improvement has been created to support the immediate implementation of projects within the Facilities Division. The responsibilities and duties of the position have been documented, and the job description evaluation resulted in a Pay Band B position in the ESMAB meet and confer group.

The amended version of Page 9 of the 2014-2015 Organizational Chart reflects the addition of this chart-level position. This Board item correlates to Board Item CC-6, first reading of the new job description for the Coordinator, Performance Improvement.

There is no additional financial impact to the District's General Fund.

**J. OFFICE OF FACILITIES & CONSTRUCTION**

**K. OFFICE OF FINANCIAL MANAGEMENT**

**L. OFFICE OF PORTFOLIO SERVICES**

**L-1. Lease Agreement between The School Board of Broward County,  
Florida and the City of Plantation (Approved)**

Motion was made by Mrs. Good, seconded by Mrs. Good and carried, to approve the Lease Agreement between The School Board of Broward County, Florida and the City of Plantation. Ms. Korn was absent.  
(8-0 vote)

In years past, The School Board of Broward County, Florida (SBBC) has been utilizing the Jim Ward Community Center located in the City of Plantation to conduct English for Speakers of Other Languages (ESOL) classes under a specific agreement with the City.

However a few years ago when the then agreement expired, the ability by the District to utilize the facility was memorialized in the then effective Reciprocal Use Agreement (RUA) with the City of Plantation. A renewal of the RUA is still being addressed with the City, and while that is pending, the City desires a formal agreement for the District's utilization of the facility; hence this Lease Agreement.

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the SBBC; therefore, this item does not require a collaboration form from the Capital Budget Department.

Mrs. Good indicated her concerns revolved around issues with the City of Plantation and the district's ability to get an agreement with the RUA. The district has to enter into the lease agreement in order to hold the classes. Noting that Plantation Elementary is nearby, Mrs. Good stated that staff informed that classes are conducted during the day and not at night, which would cause issues with elementary students and adults being on campus at the same time. Mrs. Good thanked staff for providing the timely research.

Responding to Mrs. Good's inquiry about the unsigned agreement, Chris Akagbosu, Director, Facility Planning & Real Estate, stated he did not foresee any problems even though the city requested the district sign first. The city requested a certificate of insurance and then a permit would be issued, which protects the Board. Whatever is currently in place would continue forward until March 1, 2015.

**L-2. Proposed Third Amendment to the Interlocal Agreement for Public School Facility Planning (Approved)**

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve initiation of the amendment process in the Second Amended Interlocal Agreement for Public School Facility Planning (SILA) and transmittal of the working draft of the Third Amended and Restated Interlocal Agreement for Public School Facility Planning to the Staff Working Group. Ms. Korn was absent. (8-0 vote)

The proposed amendment to the SILA removes the sunset provision for the currently adopted Level of Service Standard (LOS) and maintains the LOS at 100% gross Florida Inventory of School Houses (FISH) capacity (including re-locatable classrooms). This proposal provides the District with relief in meeting LOS requirements while maintaining public school concurrency in Broward County by acknowledging all existing capacity in the District that is usable for student instruction to also count for public school concurrency purposes.



**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the school district. Therefore, this item does not require a Collaboration Form from the Capital Budget Department.

Agenda Items L-2, AA-1 and CC-6 were discussed concurrently. See discussion under Agenda Item AA-1.

**\*L-3. Second Amendment to Agreement with the Florida High School Athletic Association – Regional Competitive Cheerleading Championships (Approved)**

Approved the dates of regional competitive cheerleading championships for January 24, 2015 and January 9, 2016. The School Board of Broward County, Florida previously approved a master agreement to host the Florida High School Athletic Association (FHSAA) Regional Competitive Cheerleading Championships at Dillard High.

The Florida High School Athletic Association is designated as the governing non-profit organization of athletics in Florida public schools. Competitive cheerleading is a sanctioned sport by the FHSAA. The FHSAA will conduct four regional championship events throughout the state of Florida; one of the sites selected is Dillard High. Approximately 25 of our high schools will compete in the regional championships. The regional championships will showcase over 53 public/private high schools and 1,000 athletes from South Florida. By hosting the regional championships at Dillard High, Broward County Public Schools will save over \$25,000 in travel, hotel and per diem expenses as well as schools, parents and fans will not be required to travel for the competition.

The Second Amendment has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The Florida High School Athletic Association will sign the Second Amendment after School Board approval.

There is no financial impact to The School Board of Broward County, Florida.

## OPEN ITEMS

### AA. RESOLUTIONS

#### **AA-1. Resolution No. 15-104 Regarding the Waiving of School Impact Fees for Proposed Very Low Income Affordable Housing Units (Adopted)**

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to adopt Resolution No. 15-104 regarding the waiving of school impact fees for proposed very low income affordable housing units. Ms. Korn was absent. (8-0 vote)

Revised School Board Growth Management Policy 1161 provides authorization for the School Board to waive school impact fees for proposed affordable housing units certified by Broward County as very low income units. In accordance with the Policy, the School Board must adopt by Resolution a maximum annual amount that will be designated for the school impact fee waiver program and a maximum amount that may be available to individual eligible certified very low income (up to 50% Area Median Income) projects.

#### **See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the School District; however, there is a potential future financial impact (commencing the 2015/16 Fiscal Year) from not realizing up to \$375,000 in revenues from school impact fees that would otherwise have been collected from very low-income affordable housing units. This item does not require a Collaboration Form from the Capital Budget Department.

Agenda Items L-2, AA-1 and CC-6 were discussed concurrently.

Mrs. Good referred to Agenda Item L-2 and inquired about the purpose of this item.

Leslie Brown, Chief Portfolio Services Officer, indicated that the items all lead to Agenda Item L-2. The Oversight Committee has requested staff to go back to the community and review the level of service as the approach of the 2018-2019 sunset of the ability to use relocatables toward the level of service. District staff will work with the staff working group and the Oversight Committee to revise Policy 1161 Growth Management (Agenda Item CC-6). Staff also worked with municipalities on Agenda Item AA-1 in order to allow for some waiver of impact fees for very low affordable housing.

Mrs. Brown stated the municipalities would be asked to agree to the district proceeding with a change in the Interlocal Agreement. Agenda Item L-2 is not asking the Board to change the Interlocal Agreement. It is only a request that would allow staff to approach the municipalities and share information about changing the level of service to be able to use gross capacity after the 2018/2019-2020 transition.

Mrs. Good stated it is very important that in moving forward, should this item pass and along with the efforts of the Oversight Committee, the district has an important communication plan in place. This will be presented to the various municipalities and elected officials who understand how this can impact the schools within their municipalities, including parents, so they have an understanding how this potential change could impact their communities. Mrs. Good compared her vision for this communication plan to the Smart Initiative, which was very detailed and conducted throughout the district.

Mrs. Rupert referred to the verbiage under LL-2, Summary Explanation and Background, specifically the use of the word "perpetuity."

Mrs. Brown indicated that staff and the Oversight Committee requested including language that would allow the use of any space that the School Board would deem appropriate to be used and to have that in perpetuity based on Board direction. Mrs. Brown stated that the use of perpetuity is a comment that there would not be any change every two or three years; it would be through a request to change the district's processes or policies.

Mrs. Rupert voiced concern with allowing any aspect of decision making to be in perpetuity for an elected School Board.

Mrs. Rich Levinson noted that the word "perpetuity" is not included in the Interlocal Agreement. It is only in the Summary Explanation.

Mrs. Brown concurred.

Mrs. Bartleman concurred with her colleagues and indicated she was part of the process previously, visiting the various municipalities. She stated this issue is real important, letting schools use portables who have them and, if that ability is taken away, what the implications can be. In addition, what has happened in the past when this was attempted, including having charter schools purchase land in municipalities and operating based on the fear of the boundary change. Mrs. Bartleman stated that someone on the Oversight Committee needs to take the lead.

Mrs. Rich Levinson offered a Motion to Amend under Agenda Item CC-6 (page 35).

A vote was taken on Agenda Items L-2, AA-1 and CC-6 (as amended).

**BB. BOARD MEMBERS**

**CC. BOARD POLICIES**

**CC-1. New Job Description for the Coordinator, Performance Improvement  
(Not Approved)**

**MEMO TO VOTE DOWN**

Motion was made by Mrs. Rupert, seconded by Mrs. Good, to approve the new job description for the Coordinator, Performance Improvement. Approval is required to advertise for the position after the first reading. This is the first reading. Ms. Korn was absent. (8-0 vote)

As a result of the approval of the General Obligation Bond on November 4, 2014, the job description for the Coordinator, Performance Improvement has been created to support the immediate implementation of the project within the Facilities Division.

The job description was advertised on Tuesday, November 25, 2014.

The position is vacant and will follow the standard advertising and selection process. See Executive Summary.

This Board item correlates to the I-5 Board item, Amendment to the 2014-2015 Organizational Chart Page 9.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>.

The funding for this position is allocated in the General Obligation Bond.

Dr. Osgood indicated that a memorandum to vote down was presented.

No discussion was held on this item.

**CC-2. New Job Description for the Coordinator, Performance Improvement  
Position (Approved)**

**(SEE ITEM II-5)**

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve the new job description for the Coordinator, Performance Improvement Position. Approval is requested to advertise for the position after the first reading. This is the first reading. Ms. Korn was absent. Mrs. Rupert voted "no." (7-1 vote)

As a result of the approval of the General Obligation Bond on November 4, 2014, the job description for the Coordinator, Performance Improvement has been created to support the immediate implementation of projects within the Facilities Division.

The job description was published for rule adoption in compliance with Florida Statutes on Tuesday, November 25, 2014.

Upon Board approval, the standard advertising and selection process will follow to select a candidate for this position. See Executive Summary.

This Board item correlates to the II-5 Board item, Amendment to the 2014-2015 Organizational Chart Page 9.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>.

The funding source for this position is from salary allocated to positions that are currently vacant. Salary has been allocated within the Board approved 2014-2015 Budget; therefore, there is no additional financial impact to the district.

Mrs. Rupert stated that a review is needed of the oversight and performance improvement currently in place. She noted that the specific job description of the Chief Facilities Officer seems to overlap with the new position of Performance Improvement Coordinator. Mrs. Rupert inquired whether there is currently in place a project management system or uniform management methodology that would include estimating, planning, cost control, budget management, resource allocation, quality control, documenting and reporting capabilities.

Derek Messier, Chief Facilities & Construction Management, responded that the process is still in development, some have been accomplished but not all of them.

Mrs. Rupert was of the opinion that another organizational position is not needed to help the executive team members do their job, especially since salary is covered for one year. The opportunity to talk about where the subsequent salary will be coming from has not been out in the open. She stated that internally this issue has been discussed in one-on-one meetings with Board Members but it has been alluded to that it could possibly not be a burden on "us." Mrs. Rupert further stated, where those salaries will come from in the future is not an issue that she will support. The position of Mr. Messier and the project management company is more than sufficient in performing the functions of the proposed new position.

Mr. Messier stated that he is responsible for the entire Facilities division and key staff members are needed to capably deliver various specific parts of what the organization has to offer. This position is important for the implementation of the performance management culture that the district does not currently have and as the leader, he is prepared to ensure that occurs. Mr. Messier further stated he needs someone to work with him to ensure that the direction given around performance management is implemented on a day-to-day basis.

Mrs. Rupert reiterated that she could not support the proposed position because the job responsibilities fall under the responsibility of the Chief Facilities and Construction Officer.

Mrs. Good stated that the \$800 million bond has been approved by voters and it is important that the district is financially responsible with the dollars and how those projects are executed. Along with the support of other entities that provide the district oversight for those projects, Mrs. Good said this individual will further benefit the Facilities department by having key oversight in areas to ensure the performance is done appropriately, as determined by the Facilities Officer. Mrs. Good further stated the Board will hold Mr. Messier accountable but the Board needs to ensure that the department has the tools necessary to be successful in the district.

Noting that Mr. Messier has been forthright with the Board regarding the challenges facing the district, Mrs. Good further stated there will be opportunities for improvement and it is clear that the position will not be paid from the bond moneys.

Mr. Messier concurred that the position is not funded from the bond money, as was incorrectly noted in a previous agenda item. The funding for the position will come from the Facilities department's budget, from vacant positions.

Mrs. Good said she looked forward to seeing the entire organizational structure in moving forward and is hopeful this individual will be able to ensure that other organizations, should they continue to work with the district, such as URS, are functioning in the appropriate manner.

The Superintendent clarified that legally the bond money cannot be spent on salaries and the position will be funded out of existing funds at this time. In moving forward, the Organizational Chart and a budget will be brought to the Board. Mr. Runcie stated that resources are needed to execute this work and the past structure and processes need to substantially change, putting as much accountability and discipline into the organization as needed, in moving forward. Mr. Runcie further stated the district cannot afford to fail.

Mrs. Rich Levinson spoke about the Board's message of accountability, making sure these dollars are spent the way they should be spent. She was of the opinion that the job description of this individual fits perfectly with the Board's desire. Continuous improvement is one of the pillars in the Strategic Plan and the district needs someone whose sole responsibility is to ensure the department performs and continuously improves. Mrs. Rich Levinson stated it is the responsibility of Mr. Messier and the Superintendent to ensure that the right people are placed in the positions to make sure things are done on time and on budget. She requested that the restructuring process be kept as cost neutral as possible and reviewing whether other positions are necessary.

Ms. Murray spoke about the past practices of the Facilities department, the effect the economy had on the district in 2009, and the restructuring of the Facilities department upon the arrival of Superintendent Runcie. She stated the \$800 million bond will aid in the need to rebuild the Facilities department and Mr. Messier will attempt to staff qualified individuals to move the district forward. Ms. Murray stated that without qualified individuals in the department past mistakes will continue. She supports the position and supports the efforts of Mr. Messier to move forward in an expeditious manner.

Dr. Osgood stated that the Superintendent should be given the opportunity to put things in place and to ensure the department is functional. She expects the leader of the department to communicate to the Board what is necessary in order to be successful. Dr. Osgood anticipates staff to present to the Board a comprehensive restructuring of Facilities, rather than what has been done in the past. The restructuring needs to begin with honesty, what is needed in the department, reviewing salaries and what moneys are needed in order to implement the new strategy.

Mrs. Bartleman stated she would support this item and give Mr. Messier an opportunity to organize the Facilities department, a task he was given when brought in by the district, without any constraints. She will meet with staff if any concerns arise in the future.

**CC-3. Revised Job Descriptions for the Certified Child Care Monitor and Instructional Program Activity Coordinator Positions (Adopted)**

Motion was made by Ms. Murray, seconded by Mrs. Good and carried, to adopt the revised job descriptions for the Certified Child Care Monitor and Instructional Program Activity Coordinator positions. This is the final reading. Ms. Korn was absent. (8-0 vote)

These job descriptions have been requested for revision to update minimum and preferred qualifications and performance responsibilities.

In October 2014, several departments collaborated on a project to appropriately identify, in accordance with the program standards, qualified temporary personnel for the Before and After School Child Care Program for all locations. The Certified Child Care Monitor and the Instructional Program Activity Coordinator are two (2) job descriptions identified for necessary revisions and attached for Board approval. These job descriptions were published for rule adoption in compliance with Florida Statutes on Tuesday, November 25, 2014. See Executive Summary.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>.

There is no additional financial impact to the district. These revisions to the job descriptions do not impact the hourly rate assigned to the positions within the Temporary/Substitute Salary Schedule.

Agenda Items CC-3 and CC-4 were motioned concurrently.

No discussion was held on these items.

**CC-4. Revised Job Descriptions for the Teacher Assistant, Bilingual; Teacher Assistant, K-12/Exceptional Student Education (ESE); Teacher Assistant, Pre-K/Pre-School ESE; Classroom Assistant, K-12/Exceptional Student Education (ESE) and Classroom Assistant, Pre-K/Pre-School ESE Positions (Adopted)**

Motion was made by Ms. Murray, seconded by Mrs. Good and carried, to adopt the revised job descriptions for the Teacher Assistant, Bilingual; Teacher Assistant, K-12/Exceptional Student Education (ESE); Teacher Assistant, Pre-K/Pre-School ESE; Classroom Assistant, K-12/Exceptional Student Education (ESE) and Classroom Assistant, Pre-K/Pre-School ESE positions. This is the final reading. Ms. Korn was absent. (8-0 vote)

These job descriptions have been requested for revision to update the title, minimum and preferred qualifications, and performance responsibilities.

In April 2014, several departments collaborated on a project to appropriately identify qualified Educational Support Professionals according to program standards for all locations. One of the project outcomes was to align performance responsibilities and required qualifications for Education Support Professionals in several programs: Early Childhood, Pre-K, Preschool ESE, and K-12 programs. There are five (5) job descriptions identified for necessary revisions and attached for Board adoption.



Any vacant positions in accordance to these job descriptions will follow standard advertising and selection process. The job descriptions were publicized on Saturday, November 15, 2014 in compliance with Section 120.81(1)(d), Florida Statutes.

**See Supporting Docs for continuation of Summary Explanation and Background. See Executive Summary.**

There is no additional financial impact to the district. These revisions to the job descriptions do not impact the pay grade or hourly rate range assigned to the positions in the BTU-ESP Salary Schedule.

Agenda Items CC-3 and CC-4 were motioned concurrently.

No discussion was held on these items.

**CC-5. Revised Job Descriptions for the Coordinator, Facility Planning & Educational Programming; Property Coordinator; and Real Estate Analyst Positions (Approved)**

Motion was made by Mrs. Rich Levinson, seconded by Ms. Murray and carried, to the revised job descriptions for the Coordinator, Facility Planning & Educational Programming; Property Coordinator; and Real Estate Analyst positions. This is the first reading. Ms. Korn was absent. (8-0 vote)

The job descriptions for the Coordinator, Facility Planning & Educational Programming; Property Coordinator; and Real Estate Analyst are being revised to update the required qualifications and performance responsibilities of the positions.

The job descriptions were published for rule adoption in compliance with Florida Statutes on Tuesday, November 25, 2014.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>.

There is no additional financial impact to the district. Revision of the job descriptions does not impact the pay grade or salary range assigned to the positions in the BTU-TSP Salary Schedule.

Mrs. Rich Levinson inquired about the status of the positions in question.

Mr. Akagbosu indicated that the positions are all occupied. The job descriptions are being updated to current requirements and to ensure that if they ever become vacant the district can attract well qualified individuals. The position of Coordinator, Facility Planning & Educational Programming is responsible for the Plant Survey, which is a five-year document mandated by state and is currently being updated by staff. This position is also responsible for educational specifications, which is the blueprint for elementary, middle, high schools and centers. Mr. Akagbosu stated that the pay grades/salaries, bargaining units are not changing.

Mrs. Brown concurred that these are new job descriptions for positions that are already filled. There will not be any impact to current employees within the department, only if they wish to change.

Referring to page 2, Mrs. Good spoke about the revised Preferred Qualifications. She inquired whether the current job description only requires a bachelor's degree in an accredited institution without a specific subject field. Mrs. Good further inquired whether the individuals currently within the department have the required degrees.

Mr. Akagbosu concurred, stating that this particular field is related to knowledge of the position of educational specifications, which are tied to programs needed in the schools. The background is specific to functions. Indicating that current staff has the required degrees, Mr. Akagbosu assured the Board that these employees are not negatively being impacted by making these changes. He concurred that current employees who have a master's degree, not in urban planning but in another field and working in that area, will have the knowledge and experience and would be considered.

#### **CC-6. Revisions to School Board Growth Management Policy 1161 (Adopted as Amended)**

Motion was made by Mrs. Good seconded by Mrs. Rupert and carried, to approve the proposed revisions to School Board Growth Management Policy 1161 (Policy) for final adoption. This motion was superseded by a Motion to Amend (page 35). Ms. Korn was absent. (8-0 vote)

The changes to the Policy are proposed to: 1) incorporate a Hardship School Concept, 2) authorize a school impact fee waiver program, 3) clarify the implementation of adjacent capacity allocations where multiple planning areas are involved, 4) update the Policy with current department names and timeframes, and 5) refine the refund procedure for Cost Recovery. These proposed changes have been brought forward in response to various factors involving the Growth Management Section of the Facility Planning and Real Estate Department.

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact to the school district. Therefore, this item does not require a Collaboration Form from the Capital Budget Department.

Agenda Items L-2, AA-1 and CC-6 were discussed concurrently. See discussion under Agenda Item AA-1.

Mrs. Rich Levinson proposed the following amendment:

Motion to Amend (Carried)

Motion was made by Mrs. Rich Levinson, seconded by Mrs. Good and carried, to amend Policy 1161, Growth Management, page 7, 1. General, f. (1) third sentence to read: ... available in an one (1) immediately adjacent CSA... Ms. Korn was absent. (8-0 vote)

A vote was taken on the Motion to Amend, followed by a vote on the item as amended.

**DD. OFFICE OF THE CHIEF AUDITOR**

**DD-1. Internal Audit Report – Audit of the Internal Funds of Selected Schools (Received)**

Motion was made by Mrs. Rupert, seconded by Mrs. Rich Levinson and carried, to receive Internal Audit Report - Audit of the Internal Funds of Selected Schools. Ms. Korn was absent. (8-0 vote)

An audit of the Internal Funds of Selected Schools was performed, as authorized by the Florida State Board of Education Administrative Rule 6A-1.087(2) and School Board Policy 1002.1.

The Audit report represents 15 schools in which a total of 14 schools had no audit findings. There was 1 school that had audit findings.

– West Hollywood Elementary School

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Audit Committee's November 20, 2014 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Mrs. Rich Levinson recognized and congratulated the administrators and staff at the 14 of 15 schools that were audited and had no findings (clean audits).

**DD-2. Internal Property Audit Report - Property and Inventory Audits of Selected Locations 2014-2015 (Received)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to receive Internal Property Audit Report - Property and Inventory Audits of Selected Locations 2014-2015. Ms. Korn was absent. (8-0 vote)

Property and Inventory Audits of Selected Locations were performed, as authorized by the Florida Statute 274.02(2), School Board Policy 1002.1 and School Board Policy 3204. The Audit report represents 28 locations in which a total of 24 locations had no audit findings. There were 4 locations that had Audit findings.

- Marketing & Communications
- Miramar Elementary School
- Bright Horizons Center
- Thurgood Marshall Elementary School

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's November 20, 2014 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the school district.

Mrs. Rich Levinson recognized and congratulated the administrators and staff at the 24 of 28 schools and departments that that were audited and had clean audits.

**EE. OFFICE OF STRATEGY & OPERATIONS**

**EE-1. Grant Applications – Post-Submission (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the submission of the following grant applications: Ms. Korn was absent. (8-0 vote)

- A. Broward College, \$4,994 (awarded)
- B. Cornell Lab of Ornithology Grants, \$450 (awarded)
- C. Dow Chemical Company Foundation Fall Teacher Challenge, \$1,000 (requested)

**See Supporting Docs for Continuation of Requested Action.**

Copies of the grant applications and Executive Summaries are available at the Board Members' office on the 14th floor of the K. C. Wright Administration Center and online via the Broward Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>.

The potential positive financial impact if all projects are awarded is \$609,485 from various sources.

Referring to page 6 of 17, Executive Summary, Mrs. Rupert inquired whether any of the lowest 300 schools included in the Performance Adjustments to School Districts.

Linda Whitehead, Director, Teacher Development, responded that efforts that are going to be dedicated with these funds will benefit all schools. The focus will be on formative assessments so the lowest 300 schools are included.

Mrs. Rupert recognized and congratulated the schools and individuals on their grant awards: Florida Power & Light Teacher Grants (Palmview Elementary School); Kids in Need Foundation and Command Brand Products Grants (Palmview Elementary); and Laura Bush Foundation for America's Libraries (Tedder Elementary School).

Mrs. Rich Levinson recognized and congratulated the office of Talent Development for seeking the Florida Department of Education - Performance Adjustments to School Districts grant and commented how perfectly it aligns with the curriculum remediation and enrichment program. Police Chief Williams was recognized and congratulated for seeking the Firehouse Subs Public Safety grant which addresses responsible use of social media and the consequences of making school cyber threats.

Mrs. Rich Levinson reiterated her request for this district to seek additional grants, which has not been evident. She commended the increase in grants being sought by schools and certain departments, but from a district level there is not an active pursuit from other departments.

Mr. Runcie responded that he will meet with Maurice Woods, Chief Strategy & Operations Officer, and Stephanie Pollard, Director, Grants Administration, to discuss this issue. The Superintendent stated there is a lot more grant activity that is occurring than is reflected in these grants and other ways to actually do some reporting will be done.

Mr. Woods indicated that staff will present before the Board in a workshop to provide a general overview; the status of grants, the department and the strategy in moving forward.

**EE-2. RFP Recommendation of \$500,000 or Greater – 15-045V –  
Professional Development Services for Non-Public Schools (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Bartleman and carried, to approve the recommendation to award for the above contract. Contract Term: January 22, 2015, through June 30, 2018, 3 Years, 6 Months, with two (2) additional one-year renewal periods; User Department: Office of Talent Development; Award Amount: \$2,500,000; Vendors Awarded: Catapult Learning, LLC and Learn-It Systems, LLC; M/WBE Certified Vendor(s): None. Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida, received ten (10) proposals for 15-045V - Professional Development Services for Non-Public Schools. This RFP provides a wide range of professional development services to all Broward County, non-public schools that have applied for services from the District under provisions of the Title II, Part A, Teacher and Principal Training and Recruiting Fund.

**See Supporting Docs for continuation of Summary Explanation and Background.**

A copy of this RFP is available online at:  
[http://www.broward.k12.fl.us/supply/docs/contracts/15-045V - Professional Development Services for Non-Public Scho.pdf](http://www.broward.k12.fl.us/supply/docs/contracts/15-045V-Professional%20Development%20Services%20for%20Non-Public%20Scho.pdf).

These agreements have been reviewed and approved as to form and legal content by the Office of the General Counsel.

The estimated financial impact will be \$2,500,000. Funds will come from the Title II, Part A grant. This contract has been negotiated with the best pricing available. The financial impact amount represents an estimated contract value; however, the amount authorized will not exceed the bid award amount.

Mrs. Rich Levinson indicated that her concerns were addressed by staff.

The following individual addressed this item:

Michael Sirbola

Superintendent Runcie indicated that the major school system is considered the Local Educational Agency (LEA) in the area and there are funds that pass through for other educational entities.

**EE-3. Bid Recommendation of \$500,000 or Greater – 15-079B – Floor Finish System (Approved as Amended)**

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to approve the recommendation to award for the above bid. Bid Term: January 22, 2015, through January 31, 2016, 1 Year; User Department: Physical Plant Operations; Award Amount: \$1,200,000; Vendor Awarded: National Chemical Laboratories, Inc.; M/WBE Certified Vendor: None. This motion was superseded by Motions to Amend (pages 40 & 41). Mrs. Rich Levinson voted "no." (7-1 vote)

The School Board of Broward County, Florida, received only one bid for Bid 15-079B – Floor Finish System. This Bid provides the Physical Plant Operations and Warehousing Services with supplies to clean, polish, and shine vinyl composition tile and terrazzo floors throughout the District. The primary users of this floor finish system are the school and location custodians. It is important that the District utilize a single manufacturer for the floor finish system, in order to provide uniformity in application for consistent results. The term of this contract will be for a period of one year due to receiving a single bid. A new bid will be released during the next year with efforts to seek more competitive bidding.

A copy of this Bid is available online at:  
[http://www.broward.k12.fl.us/supply/docs/contracts/15-079B - Floor Finish System.pdf](http://www.broward.k12.fl.us/supply/docs/contracts/15-079B-Floor-Finish-System.pdf).

The estimated financial impact will be \$1,200,000. The average usage of this floor finish system is approximately \$96,062 per month. Funding will come from Warehousing Services' Maintenance, Repair and Operating funds. The financial impact represents an estimated contract value; however, the amount authorized will not exceed the bid award amount.

Mrs. Rupert inquired why there was no bid since all other bids were rejected because the vendor does not sell National Chemical Laboratories (NCL) or Buckeye International products. She noted that Buckeye products were rejected.

Mr. Messier responded that this is not the method to specify products in moving forward; rather, to have multiple products that can be specified so a competitive bid is created. Currently, this is a short-term fix and a request is being made for a six-month contract in order to carry through the summer cleaning period. Mr. Messier stated that will allow time to write a new specification that would allow multiple manufacturers to compete and get a more competitive bid. The Buckeye products are not printed directly on the container, which is an Occupational Safety & Health Administration (OSHA) violation. These technical issues can be fixed as the specifications are reviewed in advance.

Mr. Messier further stated that staff was incorrect in believing Buckeye would be willing to repackage and participate in the bid.

Mrs. Rich Levinson indicated that the information is extremely clear and extremely disturbing. The explanation indicates having one product so there is consistency but there are a multitude of products in the market that would fit specifications for finishing the floors in the schools. Mrs. Rich Levinson stated there needs to be specifications so the district can have a variety of products.

Concurring, Superintendent Runcie reiterated that staff would like the Board to shorten this contract for a period of six (6) months and to re-work the specifications to ensure that competition can be maximized.

Mrs. Rich Levinson stated she did not want agenda items presented to the Board requesting products that she personally knows other products can fulfill.

Concurring, Mr. Messier stated there needs to be specifications that list two or three products that are equal; thus allowing other companies in the industry that can match that performance. Mr. Messier said the district does not have the opportunity to evaluate every single product so staff will be working on opening up the process.

Indicating that the previous bid has expired, Mrs. Rich Levinson inquired how purchasing is being done.

Mr. Bays responded that currently the warehouse contains product that the schools are buying. The previous bid was with NCL.

Mrs. Rich Levinson was of the opinion that six (6) months is an extremely long period of time to be able to put the bid together through completion. She inquired what the minimum would be to process the bid for products.

Mr. Runcie responded that the product can be turned around in two to three months.

Mrs. Rich Levinson proposed a 90-day contract.

Motion to Amend (Withdrawn)

Motion was made by Mrs. Rich Levinson, seconded by Mrs. Rupert, to propose a 90-day recommendation.

Mrs. Crenshaw requested a six-month contract because the product needs to be reviewed and tested.



Mr. Messier stated he did not want to put the district at risk and would prefer a six months time frame.

Mrs. Brinkworth inquired whether there is product available that can be used in the meantime.

Mr. Bays responded that a month-to-month utilization was conducted and there is some visible usage acceleration to carry through the springtime. The numbers were not run to determine whether the increased utilization could be supported through the summer break. Mr. Bays was of the opinion that it could not be done.

Mr. Runcie stated it is better to have a six-month flexibility so as not to run out of time and product, jeopardizing the summer work.

Mrs. Good did not believe that six months is extensive if the process is to be expedited and hopefully multiple vendors will be obtained from the bid that could potentially provide the district with a better price and product.

Mrs. Freedman offered a friendly amendment for six months.

Mrs. Rich Levinson withdrew the Motion to Amend, seconded by Mrs. Rupert.

Second Motion to Amend (Failed)

Motion was made by Mrs. Rupert, seconded by Mrs. Good, to support the four (4) months recommendation. Ms. Korn was absent. Mrs. Good and Mrs. Rupert voted "yes." (2-6 vote)

A vote was taken on the Second Motion to Amend.

Third Motion to Amend (Carried)

Motion was made by Mrs. Freedman, seconded by Ms. Murray and carried, to support the six (6) months recommendation. Ms. Korn was absent. Mrs. Rich Levinson voted "no." (7-1 vote)

The following individual addressed this item:

Michael Sirbola

A vote was taken on the Third Motion to Amend (above), followed by a vote on the item as amended.

**EE-4. Bid Recommendation of \$500,000 or Greater – 15-080T – Pest Control Services (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the recommendation to award for the above contract. Contract term: January 22, 2015, through December 31, 2017, 3 Years; User Department: Physical Plant Operations (PPO); Award Amount: \$921,732; Vendor(s) Awarded: Beach Environmental (Primary Vendor), Hulett Environmental Services (First Alternate), Terminix (Second Alternate) and Orkin, LLC (Third Alternate); M/WBE Vendor(s): None. Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida (SBBC) received four (4) bids for Bid 15-080T – Pest Control Services.

This is a critical bid in terms of providing necessary services to ensure a safe and healthy environment for students, staff, and visitors to our locations. Every SBBC location receives pest control services on a monthly basis. However, if there are problem areas that do not respond to standard treatments, the awardee(s) will return to the location(s) as necessary, at no charge, to take the appropriate measures indicated for the type of pest being treated.

A copy of the bid documents are available online at:  
[http://www.broward.k12.fl.us/supply/docs/contracts/15-080T Pest Control Services- 111314.pdf](http://www.broward.k12.fl.us/supply/docs/contracts/15-080T%20Pest%20Control%20Services-111314.pdf).

The estimated financial impact will be approximately \$921,732 over a three (3) year period. Funds have been budgeted and will be managed by the PPO Custodial/Grounds Services Department. The financial impact amount represents an estimated contract value; however, the amount authorized will not exceed the bid award amount.

Remarking that she will support this item, Mrs. Rich Levinson stated she would like to move forward in terms of the contracts that have been overspent by re-bidding them. There are vehicles in place within the policy so this will not occur again. Mrs. Rich Levinson inquired about the overspent contracts, where the end of the contract has already occurred, and how is this affecting services at the schools.

Mrs. Crenshaw responded that the bid for pest control services is a re-bid and there were issues regarding the manner in which the vendors submitted their bids. A small purchase order, under \$50,000, was done to cover the services for that period of time when there was not a bid. This is the re-bid and it is being finalized to be in place so that services can continue.

Mrs. Rich Levinson requested that as the remaining contracts are being rectified, that there is some vehicle in place to ensure that services do not stop.

Mrs. Good inquired whether \$921,732 for three (3) years is sufficient to deal with past issues.

Mr. Bays responded affirmatively and stated that the expenditures for this bid will not exceed this amount.

Mrs. Crenshaw concurred with Board Member Good that the Financial Analysis Worksheet speaks to the previous bid, totally separate and apart from what is before the Board at this time. Opportunity was provided to small vendors per region and the award was bid out to three (3) vendors.

Mr. Bays indicated that one vendor was low in all three (3) regions and the other three (3) vendors are alternates.

Mrs. Crenshaw stated if the primary vendor cannot perform the service, an alternate vendor will be called.

Mrs. Bartleman requested that the Board be provided, in writing, the future plan of this contract; for example, what will be the timeline for re-bidding and what provisions will be put in place in case if there is a bid protest or errors.

The following individual addressed this item:

Michael Sirbola

## **FF. OFFICE OF ACADEMICS**

### **FF-1. Agreement between The School Board of Broward County, Florida and Close Up Foundation (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve agreement with Close Up Foundation to provide services under the Enhanced Instructional Opportunities for Recently Arrived Immigrant Children and Youth Grant. Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida is the recipient of a one-year grant to provide services to immigrant students.

This agreement has been reviewed and approved as to form and legal content by the Office of General Counsel.

The financial impact is \$390,000. The source of funds is Enhanced Instructional Opportunities for Recently Arrived Immigrant Children and Youth Grant. The grant will also fund any indirect costs such as substitute teachers. There is no additional financial impact to the district.

No discussion was held on this item.

**FF-2. Agreement between Broward College and The School Board of Broward County, Florida (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the Agreement between Broward College and The School Board of Broward County, Florida, to enter into a Dual Enrollment Articulation Agreement. Ms. Korn was absent. (8-0 vote)

As required by Florida Statute (F.S. 1007.271), Broward College and The School Board of Broward County, Florida, must enter into a Dual Enrollment Articulation Agreement to offer dual enrollment courses to all eligible high school students. This arrangement will provide an opportunity for students to complete university level courses necessary to complete a four-year degree, while also completing a high school diploma. For additional information, please see the Executive Summary.

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The estimated financial impact to the district is \$3,268,456.50. The funds are allocated in the Math, Science, and Gifted department's budget for tuition and Innovative Learning and the Arts department's budget for instructional materials.

Mrs. Rupert requested a future discussion regarding Exceptional Student Education (ESE) students and 504 students who do not have a 3.0 grade and are not being allowed to dual enroll.

Concurring, Guy Barmoha, Director, Math, Science & Gifted, stated there may be some ramifications due to GPAs and college transcripts if students take a college course they may not be ready for. Mitigation of negative ramifications need to be made to a student's college transcript while still in high school.

Referring to Dual Enrollment, Mrs. Rich Levinson stated she would like this conversation to be discussed at a Board workshop. Now that the total cost has been shifted to the district, there is a great expense for the district to continue these courses. Mrs. Rich Levinson further stated that many students are taking Dual Enrollment classes in lieu of taking Advanced Placement (AP) classes in the K-12 system. A review needs to be made of the courses the district is offering.

Mrs. Freedman stated that not every teacher is giving students those opportunities to get the scores necessary to earn the credit. She was in favor of the agreement because students get to keep the grades that they earn. Mrs. Freedman said she was pleased that the district has a designated number of courses that students are allowed to take through Broward College.

Mrs. Bartleman noted that she visited the College Academy open house and the Dual Enrollment program that is offered is very impressive.

The following individual addressed this item:

Michael Sirbola

**FF-3. Agreement between The School Board of Broward County, Florida  
and ACT and SAT College Board (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the agreement with ACT and SAT College Board. Ms. Korn was absent. Mrs. Freedman, Mrs. Rich Levinson and Ms. Murray voted "no." (6-3 vote)

4,300 identified 12th grade students are at risk of not meeting the reading concordant score required to graduate. An ACT test administered on Tuesday, April 28th, 2015, will provide an additional opportunity to test during a regular school day, helping students to potentially meet these requirements to graduate. These seniors will benefit from an additional test administration in the comfort of their home school along with the support of their home school staff. Instructional interventions to support students include materials and teacher training provided for free by Triumph College Admissions. Moreover, instructional and digital materials are in use by schools, to support these struggling seniors.

**See Supporting Docs for continuation of Summary Explanation and Background.**

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

ACT, Inc., will execute this agreement after School Board approval.

There is a financial impact of \$292,532.50. The source of funds is the Department Budget. There is no additional financial impact to the District.

Mrs. Brinkworth thanked staff for meeting with her to review the PowerPoint presentation and the data and said she looked forward to reviewing the analysis of the data to determine the return on investment.

Mrs. Freedman voiced concern that \$300,000 will be used to administer a one-day test and stated that 2,800 students of the 4,000 students identified last year decided to take the ACT, with 82% passing. The remaining 1,200 students did not take a test. Mrs. Freedman further stated that 1,200 low-performing students are not prepared to take the exam and will not show up that day to school. Better use of the money would be allocated for six (6) year-long reading teachers for six periods, with 10 students per classroom.

Mr. Runcie indicated that reading teachers are needed and the district has to do what is needed to get students to graduation. Improvements are being made to address this problem earlier so graduation rates can improve. The Superintendent indicated that staff will address the data relative to the opportunities created by having the test on a school day versus on a weekend, maximizing the opportunities for students to want to take the exam.

Brian Kingsley, Acting Chief Academic Officer, concurred that 4,300 students do not meet the reading requirements to receive a diploma. There are over 7,000 juniors who have not yet met that requirement; of those 7,000 students, less than 8% have an ACT or SAT test score to illustrate whether they are on track. Mr. Kingsley stated that many students are disenfranchised from the system, do not see the connection between taking this assessment and the impact of graduation on their lives. There are many changes in this proposal as compared to the proposal brought forward in October 2014, and research has been done in engaging all high school principals to ascertain whether the students want to take the test or whether they have the infrastructure built within their schools to ensure that children have the optimal opportunity to be successful on this test.

Mrs. Freedman inquired about the breakdown of the 4,300 students and the piloting of six (6) schools - three (3) schools taking the ACT and (3) schools taking the SAT for a one-test day administration.

Mr. Kingsley responded that out of the 4,300 students, 58% (over 2,400 students) have not yet taken either the SAT or the ACT. Of the 42% of students (1,800) that took the SAT or ACT test, 1,063 students took the SAT one time; 480 of those students took the SAT twice; 121 of those students, of the 4,300, took the ACT three (3) or more times. These numbers represent 4,257 initially identified students and other students have been identified through the alternative high school sites.

Mrs. Freedman stated that approximately a quarter of these students have attempted the ACT and were not successful.

Concurring, Mr. Runcie stated that a strategic plan will be developed for academics that focuses on literacy and putting intensive resources and support in that area.

Motion to Separate (No vote taken)

Motion was made by Mrs. Freedman to consider separately and allow 4,300 students to take the ACT.

Mrs. Rich Levinson indicated that the proper way to educate students is to change the culture in schools in order to increase graduation rates and get students college and career ready. The money should go to changing the culture in the schools, having high expectations for all students. Also, some of the money should go for guidance counselors, as many students do not realize the opportunities available to them. Mrs. Rich Levinson stated when students reach middle school they should have the ability to meet with guidance counselors.

Mr. Runcie indicated that this is the best approach currently but it is not the right long-term approach, and something must be done at this time. The Board will be presented a solid approach so this is not presented every year.

Mrs. Rich Levinson stated that seniors do not have time to wait until the district determines how to change the culture. Remarking that she reviewed the College Board website, Mrs. Rich Levinson indicated they do not recommend taking the SAT test twice because there is no evidence that taking the SAT multiple times significantly changes the score. Mrs. Rich Levinson further stated she is against having a test for one day and the support provided to the 4,300 seniors to get them to graduation this year is the reason for her support of the item. She would not support ACT or SAT testing for juniors.

Supporting the agenda item, Mrs. Good indicated there is not sufficient time to deal with juniors. A long-term strategy is needed and it is paramount that focus should be placed on guidance counselors. Mrs. Good stated that many students have not passed the FCAT and have not had the opportunity to graduate.

Mrs. Rupert stated that the focus should be on the high numbers, the most needy students, at those schools with the lowest graduation rates. She would support the online courses and curriculum, which will make a big difference in the lives of students.

Mrs. Bartleman discussed the research noted in the Nation and World section of the Sun Sentinel, No Room for Error When Using Education to Get Out of Poverty, and the Maryland study, which shows that the more barriers that students in poverty face will keep them in poverty and they will not go on and get their high school diploma or higher education. Mrs. Bartleman stated that giving the test at the school is one less barrier being placed in front of the student; one less barrier to get public transportation or to get a job. She concurred that this item is specific to children and looked forward to the long-range plan to solve this problem and was happy with the short-range solution.

Dr. Osgood stated this item is a means of showing that education is a priority for the Board. She stated in moving forward, the Board should consider allowing the data to drive the decisions of the Board rather than a principal opting in or opting out with the 11th grade portion.

The following individual addressed this item:

Michael Sirbola

Mrs. Rich Levinson was of the opinion that the district has let down children who live in poverty and this is not the way to do it.

Mrs. Freedman stated she would personally transport students to take the test if they so choose. She offered a motion to give the opportunity to 4,300 identified 12th grade students to take the ACT and have the junior administration of the ACT and SAT not included in this item.

Mr. Carland indicated there are two separate contracts; the item can be separated in terms of the ACT contract and the SAT contract.

Second Motion to Separate (Failed)

Motion was made by Mrs. Freedman to consider the ACT contract separate from the SAT contract. (Motion failed for lack of a second).

Motion to Amend (Failed)

Motion was made by Mrs. Freedman, seconded by Mrs. Rich Levinson, to amend to allow the opportunity for 4,300 12th grade students to take the ACT. A roll-call vote was taken. Ms. Korn was absent. Mrs. Freedman, Mrs. Rich Levinson and Ms. Murray voted "yes." Mrs. Bartleman, Mrs. Brinkworth, Mrs. Good, Dr. Osgood and Mrs. Rupert voted "no." (3-5 vote)



The following individual addressed this item:

Michael Sirbola

Mrs. Good clarified that the Board wants to empower students to learn. Some students have more challenges than others with reading and math and the Board is attempting to remedy that in some fashion.

Dr. Osgood indicated that being a district Board Member that represents many students that are in poverty and are struggling, it has been a commitment from the School Board to do right by all students. The School Board is working hard to make sure that opportunities are given to all students no matter their socioeconomic status and no matter what issues they are dealing with.

A roll-call vote was taken on the Motion to Amend (page 48).

Mrs. Bartleman indicated the state of Florida has put the Board in a position to have students take one test for graduation. The district did not create this system but it is the only system available and the only way for students to get their diploma.

A vote was taken on the item as presented.

## **GG. OFFICE OF HUMAN RESOURCES**

### **GG-1. Temporary/Substitute Salary Schedule & Job Classes (Adopted)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to adopt the Temporary/Substitute Salary Schedule & Job Classes. Ms. Korn was absent. Mrs. Bartleman was absent for the vote. (7-0 vote)

The Florida Department of Economic Opportunity (DEO) announced an increase to the Florida Minimum Wage effective January 1, 2015. The Temporary/Substitute Salary Schedule & Job Classes have been updated to comply with this state law. The new rate of \$8.05 per hour represents an increase of 1.5 percent over the previous rate of \$7.93.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>.

There is an additional financial impact, estimated to be \$36,000, associated with the increase to the Florida Minimum Wage. The estimated financial impact was derived from 2013-14 data reflecting hours worked by 2,201 employees who were impacted by the minimum wage change.

No discussion was held on this item.

Following the action of HH-1, the following motion was made:

Motion to Reconsider (Carried)

Motion was made by Ms. Murray, seconded by Mrs. Rich Levinson and carried, to reopen this item for reconsideration. Ms. Korn was absent. Mrs. Brinkworth was absent for the vote. Mrs. Bartleman and Mrs. Good voted "no." (5-2 vote)

Mrs. Freedman indicated that several substitutes have approached her for a number of years about receiving so little money in their salaries. She requested whether more moneys can be given to substitutes.

Mr. Runcie suggested that this step not be made at this time because it would take a lot of analysis that could have financial implications that cannot be quantified at this time. The Superintendent stated that a Board workshop item will be presented in terms of strategy on how to manage the substitute pool and create greater stability, which may put them in a better position to get quality health care.

Mrs. Freedman suggested tabling the item.

Mr. Runcie stated that the Board workshop will be held on February 10, 2015. If a decision is made to increase it further, an agenda item can be brought to the Board.

A vote was taken on the item.

## **HH. OFFICE OF THE GENERAL COUNSEL**

### **HH-1. Tolling Agreement between The School Board of Broward County, Florida and Great American Insurance Company and Authorization to Terminate Agreement and Initiate Litigation if Necessary (Approved)**

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve the Tolling Agreement (the "Agreement") between The School Board of Broward County, Florida and Great American Insurance Company and authorize the General Counsel to terminate the Agreement and initiate litigation if necessary. Ms. Korn was absent. Mrs. Brinkworth and Mrs. Rupert were absent for the vote. (6-0 vote)

On February 12, 2008, The School Board and Zurqui Construction Services, Inc., ("Zurqui") entered into an agreement (the "Contract") pursuant to which Zurqui was to construct a new 11 classroom addition for Nova Middle School including restroom renovation and new entrance canopy, demolition and removal of old portable areas, new staff parking lot and access road, and other work as further defined in the Contract, Project 1311-22-0 I (the "Project").

**See Supporting Docs for continuation of Summary Explanation and Background.**

There is no financial impact associated with the execution of the tolling agreement, however, should litigation become necessary, there would be an unspecified amount of costs for litigation. The matter would be handled in house, therefore there would be no attorney's fees on the part of the District. The source of funds for any costs would come from the General Counsel's department budget.

No discussion was held on this item.

## **II. OFFICE OF THE SUPERINTENDENT**

### **II-1. School Resource Officer (SRO) Program Agreements – (2014-2015) (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the SRO Agreements with designated municipalities for police officers to serve as School Resource Officers as listed in the Executive Summary. Ms. Korn was absent. Ms. Murray was absent for the vote. (7-0 vote)

The Agreements provides for police officers to serve as School Resource Officers in twenty-two (22) elementary, seven (7) middle, five (5) high schools and one (1) other school that are operated by the School Board and located in the designated municipal police jurisdictions. The School Resource Officer Program is one of the most effective, proactive safety and security programs in our schools.

**See Supporting Docs for continuation of Summary Explanation and Background.**

These Agreements have been approved as to form and legal content by the Office of the General Counsel.

The financial impact of the SRO Program is \$1,332,057.60. The source of funds is the Broward District Schools Police Department budget for the 2014-2015 school year.

No discussion was held on this item.

The following individual addressed this item:

Michael Sirbola

**II-2. Agreement between The School Board of Broward County, Florida and Corwin Press, Inc., a SAGE Company (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Bartleman and carried, to approve the Agreement with Corwin Press, Inc. a SAGE Company, to provide professional learning as a component of the District Instructional Leadership and Faculty Development Grant. Ms. Korn was absent. Ms. Murray was absent for the vote. (7-0 vote)

The Florida Department of Education, District Instructional Leadership and Faculty Development grant was awarded to Broward County Public Schools in September 2014. The grant was approved by the School Board at the September 16, 2014 meeting as item EE-2. The grant, totaling \$690,443.00, included professional learning components from Corwin Press, Inc., a SAGE Company, specific to Visible Learning.

Participants include teachers and district leaders, coaches/instructional facilitators. The project will build on a three-day series based on a collection of research on 1,079 meta-analysis that influence student achievement. Focus will be on measuring progress, reflecting on teacher practice, understanding student needs, calculating effect size of learning, and developing assessments with feedback to impact student achievement.

**See Supporting Docs for continuation of Summary Explanation and Background.**

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The Agreement in the amount of \$109,155.44 will be funded from the Florida Department of Education, District-Instructional Leadership and Faculty Development Grant. There is no financial impact to the general fund.

No discussion was held on this item.

The following individual addressed this item:

Michael Sirbola

**II-3. Value Adjustment Board (VAB) Direct Cost Billing (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve payment for semi-annual billing for the School Board's share of the VAB direct cost. Ms. Korn was absent. (8-0 vote)

The Value Adjustment Board (VAB) serves as the decision-making authority when there is a disagreement between the taxpayer and the Broward County Property Appraiser concerning property valuation/classification. They facilitate petition filing and schedule quasi-judicial hearings to settle disputes regarding exemptions, classifications, and assessments.

Membership of the VAB consists of five members, and two alternates: 1) two members appointed by the Broward County Board of County Commissioners; 2) one citizen member appointed by the Broward County Board of County Commissioners who must own homestead property within Broward County; who may not be a member or an employee of any taxing authority, and may not be a person who represents property owners in any administrative or judicial review of property taxes; 3) one alternate appointed by the Broward County Board of County Commissioners; 4) one member of and appointed by the Broward County School Board; 5) one alternate appointed by the Broward County.

**See Supporting Docs for continuation of Summary Explanation and Background.**

The financial impact to the district is \$153,627.17. The source of funds is the Board Members' Department budget.

No discussion was held on this item.

The following individual addressed this item:

Michael Sirbola

Mrs. Good indicated that the Value Adjustment Board in Broward County is very similar, mandated by statute as they are in Miami-Dade County. Broward County has different issues than Miami-Dade and the financials are adjusted much differently.

**II-4. Renaming of Dr. Martin Luther King, Jr. Elementary to Reflect the New Montessori Program (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the naming of Dr. Martin Luther King, Jr. Elementary to Dr. Martin Luther King, Jr. Montessori Academy. Ms. Korn was absent. (8-0 vote)

Per Board Policy #1401, a committee of all stakeholders was appointed at Dr. Martin Luther King, Jr. Elementary School to change the school name to reflect their new Montessori program. The name chosen was Dr. Martin Luther King, Jr. Montessori Academy.

Previously, Dr. Martin Luther King, Jr. Elementary was a traditional school. At the beginning of the 2014-2015 school year, the school opened as a neighborhood Montessori school. Through the input of parents, staff, community stakeholders, and school partners, we are requesting the name of the school be changed to reflect both of the great leaders' names, Dr. Martin Luther King, Jr. and Dr. Maria Montessori.

There will be a financial impact to the district of approximately \$10,000 to \$60,000 for the school marquee.

Questioning the range of the financial impact, Mrs. Rich Levinson stated that most of the schools have replaced their school marquees without the district having to pay for them.

Concurring, Mark S. Strauss, Ed.D., Director, Office of Chief School Performance & Accountability, stated there was a huge span because an exact estimate has not been provided. It is anticipated that the price will be at the lower end because it is not an electronic marquee and it would be replacing only the named portion of the marquee.

Indicating that she is not in favor of spending \$60,000 on a marquee, Mrs. Rich Levinson stated the item should be definitive that only the name on the marquee is being replaced

Clarifying Mrs. Good's concern that this item does not include a marquee and it is not a Facilities item, Mr. Moquin stated he requested a financial impact due to his inquiry about indirect costs associated with this item; whether the school is expecting to change the name of the facility. There was discussion regarding the Capital program as it currently exists and opportunities with which that work could go forward in the future.

Mrs. Good thanked staff for reviewing items in a broader sense, understanding there are potential impacts.

Mr. Moquin concurred that should a marquee need to be erected with the proper name, that would be presented to the Board under a separate item.

Thanking Cheryl Proctor, Principal, and her staff for everything they are doing, Mrs. Bartleman indicated her support for the name change and changing the marquee. She said that changing the name is a worthy investment because the climate of the entire school will be changed.

Dr. Osgood stated that the name is being changed as indicated on the agenda item by adding Dr. Maria Montessori to the school, not removing the name of Dr. Martin Luther King, Jr. Dr. Montessori created the idea to not restrict the natural learning process for children, taking a scientific approach to project-based learning that has been proven very successful with any child. Dr. Osgood stated this curriculum moves the district to a holistic approach in empowering children.

The following individual addressed this item:

Michael Sirbola

**II-5. Amendment to the 2014-2015 Organizational Chart – Page 9  
(Approved)**

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to amend Page 9 of the 2014-2015 Organizational Chart to include the new position of Coordinator, Performance Improvement. Ms. Korn was absent. Mrs. Rupert voted "no." (7-1 vote)

As a result of the approval of the General Obligation Bond on November 4, 2014, the new position of Coordinator, Performance Improvement has been created to support the immediate implementation of projects within the Facilities Division. The responsibilities and duties of the position have been documented, and the job description evaluation resulted in a Pay Band B position in the ESMAB meet and confer group.

The attached amended version of Page 9 of the 2014-2015 Organizational Chart reflects the addition of this chart-level position. This Board Item correlates to Board Item CC-2, first reading of the new job description for the Coordinator, Performance Improvement.

The financial impact is estimated at \$78,860. The position will be funded for the rest of the fiscal year through salary lapse.

No discussion was held on this item.

**II-6. Agreement between The School Board of Broward County, Florida and  
The New Teacher Project, Inc. (TNTP) (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the Agreement between The School Board of Broward County, Florida and The New Teacher Project, Inc., (TNTP) to conduct a comprehensive district diagnostic focusing on four priority areas for continuous improvement. Ms. Korn was absent. (8-0 vote)

Through the work and support of The Gates Foundation, Broward County Public Schools has the opportunity to engage in a comprehensive district diagnostic focused on four priority areas: high-quality standards aligned instruction, effective instructional leadership practices, quality professional development and district systems that better support instruction.

The diagnostic review will support the District's strategic plan goal of continuous improvement by assisting district and school leaders to understand the extent to which current initiatives translate to better instruction in the classroom and to improve support of teachers to help students meet the demands of the 21st century.

**See Supporting Docs for continuation of Summary Explanation and Background.**

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the district. The estimated cost is \$400,000 which will be funded by The Gates Foundation.

Mrs. Rich Levinson congratulated the Office of Talent Development for securing this grant and for being recognized by The Gates Foundation for the work they are doing. She looked forward to the district's collaboration with the foundation.

## **JJ. OFFICE OF FACILITIES AND CONSTRUCTION**

### **JJ-1. Construction Bid Recommendation of \$50,000 or Greater – HVAC Replacement –Coral Park Elementary School, Coral Springs – Project No. P.001602 (Approved as Amended)**

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to approve the revised Design/Build agreement and recommendation for award for the above contract. Contract Term: Substantial Completion August 10, 2015; User Department: Office of Facilities & Construction; Award Amount: \$3,498,000; Vendor Awarded: State Contracting & Engineering Corporation; and M/WBE Subcontractors: Hyvac, Inc., SGM Engineering, and Carty Architecture. **This item was amended to replace pages 11 and 12 of the Agreement.** Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida received one (1) proposal for Project No. P.001602, HVAC Replacement at Coral Park Elementary School. This project will replace existing air handling units to improve the indoor air quality and reduce current maintenance costs.



Document 00200, Instructions to Bidders, specifies that the Agreement is to be provided to the Contactor after the award is approved by the Board and therefore will be executed after award approval.

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The total cost of this project is \$3,510,000. The source of these funds is identified in the Adopted District Educational Facilities Plan (ADEFP), Fiscal Years 2014-15 to 2018-19.

Mrs. Brinkworth inquired why only one proposal was received.

Mr. Messier responded that the district reached out to other qualified individuals. Remarking that this is a work in progress, Mr. Messier stated that staff is working on engaging more of the bidding community and getting more vendors who are qualified. He concurred that one respondent is not a good result, but this is a new contractor that had not been doing business with the district.

Mrs. Brinkworth reiterated the importance of having more than one bid and requested staff to review their process for pre-qualifying vendors to ascertain the gaps or the issues involved. Mrs. Brinkworth inquired when the process is going to conclude.

Mr. Messier responded that the Qualification Selection Evaluation Committee (QSEC) has agreed to meet every two weeks so they can get through any applications that come in in a quick manner. A number of outreach initiatives is being done to talk to different contractors and design professionals, to get them engaged in the program. Mr. Messier stated that he personally met with a dozen firms that are in the process of getting pre-approved for work with the district. Staff spends time on the process every week and progress is being made.

Mr. Runcie indicated there are several pieces involved in the process, such as structuring contracts, and over the last several years the district has gotten into situations where many individuals do not want to do business with the district. The Superintendent stated that he and staff, including Procurement staff, have had conversations with individuals to let them know the district is moving in a different, competitive and open environment. Mr. Runcie further stated there is the belief that this will bear fruit in getting individuals to participate with the district.

Mrs. Brinkworth stated that in October 2014 there was a large outreach conducted by staff and by now she would be expecting the results of that large outreach.

Mr. Messier stated the district is moving in the right direction; new people are getting pre-qualified and a new person bid some work. The process is slow and incremental but within a couple of months the district should have a good pool of people bidding all the district's work.

**JJ-2. Construction Bid Recommendation of \$50,000 or Greater – Re-Roof Building 1, Section A – Flamingo Elementary School, Davie – Project No. P.001620 (Approved as Amended)**

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve the revised Design/Build agreement and recommendation for award for the above contract. Contract Term: Substantial Completion August 10, 2015; User Department: Office of Facilities & Construction; Award Amount: \$1,400,000; Vendor Awarded: Advanced Roofing, Inc.; M/WBE Subcontractor: Roofing Technologies, Inc. **This item was amended to replace pages 11 and 12 of the Agreement.** Ms. Korn was absent. (8-0 vote)

The School Board of Broward County, Florida received one (1) proposal for Project No. P.001620, Re-Roof Building 1, Section A at Flamingo Elementary School. The project will replace the existing roof of Building 1, Section A, to stop water intrusion.

Document 00200, Instructions to Bidders, specifies that the Agreement is to be provided to the Contractor after award is approved by the Board and therefore will be executed after award approval.

This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The total cost of this project is \$1,400,000. The source of these funds is identified in the Adopted District Educational Facilities Plan (ADEFP), Fiscal Years 2014-15 to 2018-19.

For the record, Mrs. Brinkworth stated that she had the same issues as indicated under Agenda Item JJ-1.

**JJ-3. Amendment and Renewal of Program Management Services Agreement – URS Corporation Southern (Approved as Amended)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the amendment and renewal of the Agreement for Program Management Services, RFQ No. 2014-31-FC, previously awarded at the January 22, 2014 Board meeting to URS Corporation Southern. **This item was amended to replace Exhibit 3.** Ms. Korn was absent. (8-0 vote)

The Agreement for Open End Services for Program Management Services between The School Board of Broward County, Florida (the "Board") and URS Corporation Southern ("URS") (the "Agreement") was initially approved and awarded at the School Board meeting of January 22, 2014 (see Exhibit 5 to this item). The Agreement was for an initial one-year term, renewable in one-year periods for a maximum of three years, with a maximum expenditure for \$1,750,369 per year. This amendment renews and extends the term of the Agreement for one additional year, and grants additional spending authority not to exceed \$1,750,369.

**See Supporting Docs for continuation of Summary Explanation and Background.**

The financial impact will be the contract value of \$1,750,369.

Mrs. Brinkworth thanked staff for the follow-up information regarding the number of projects and the workload that had been completed over the last five (5) years. She inquired whether the attached list is the entire list of projects that URS will be responsible for in the coming year, if this contract is to be approved today.

Mr. Messier responded affirmatively, the exhaustive list.

Remarking that she has reviewed the District Educational Facilities Plan (DEFP) and the list of projects, Mrs. Brinkworth inquired whether Northeast High School will be getting any attention from URS in the coming year. She stated that Northeast High School is not included in the attached list.

Mr. Messier indicated that all the projects were reviewed that had been approved in the DEFP and now that the bond has been approved, a review was made of the total work that schools will be receiving. The intent is to ensure that one project was done at a school; there was not a breakup of the needs of the school and spread across different programs. Mr. Messier stated that Northeast High School is still in year one (1) of the program and it will be executed as a complete project; not only what was in the DEFP but the work at the school.

Referring to Blanche Ely High School, Mr. Messier stated this school has more needs than what was approved in the DEFP because staff does not want to piecemeal out that school's work. There is a single point responsibility for every project at a school. Mr. Messier noted that the feedback from the potential bidding committee is to have a large package created which will attract more interest. The significant high school projects, up to \$15 million, bidding that as a single package will attract more respondents and more competition.

Responding to Mrs. Brinkworth's concern as to why Northeast and Stranahan high schools are not the list, Mr. Messier stated that URS had not done significant work on these schools, whereas they had been working on projects at Blanche Ely already. The focus needed to be on projects they were already involved with and projects they had not had much involvement with, or no involvement at all, leaving that to the bond and the new program managed bonds. Mr. Messier concurred that URS has had significant involvement on all the projects in this list.

#### **KK. OFFICE OF FINANCIAL MANAGEMENT**

#### **LL. OFFICE OF PORTFOLIO SERVICES**

##### **LL-1. 2015 High School Graduation License Agreement with Performing Arts Center Authority, Broward Center for the Performing Arts (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the 2015 High School Graduation License Agreement with Performing Arts Center Authority, Broward Center for the Performing Arts, for seven graduation ceremonies. Ms. Korn was absent. Mrs. Rich Levinson voted "no." (7-1 vote)

Broward Center for the Performing Arts will be the 2015 graduation host site for approximately seven Broward County School District public high schools. The graduation ceremonies will be conducted May 30 through June 3, 2015. The criteria established by The School Board of Broward County, Florida, for the selection of 2015 graduation sites are: ensure that every graduate has access to a minimum of four tickets for family and guests, consolidate graduation venues to reduce costs, reduce costs by eliminating all graduation rehearsals, no split class graduations, schedule weekday and weekend graduations, and make every effort to avoid conflicts in scheduling high school graduations based on School Board member district. Agreement will be executed by Broward Center for the Performing Arts after School Board approval.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The financial impact of this item is \$49,350. The source of funding is the Department of Student Activities and Athletics budget. This budget item does not require a Collaboration Form from the Capital Budget Department.

Agenda Items LL-1, LL-2, LL-3 and LL-4 were discussed concurrently.

Mrs. Rich Levinson commended staff for bringing down the cost for graduation venues. Remarking that the district averages two (2) daily graduations, Mrs. Rich Levinson voiced concern over the financial impact (Nova), which appears to have increased.

Damian Huttenhoff, Director, Athletics & Student Assessment, indicated that the district is paying less than what was paid in the past, up to \$13,000 before it was brought down. Mr. Huttenhoff stated there are fluctuations in negotiations and this venue has an edge in the market as far as having the largest facilities available. He stated this is the same number of graduates.

Mr. Runcie stated there are limited options.

Mrs. Rich Levinson stated the venue is an education partner and reiterated the need to re-negotiate the Nova contract and get a better price for next year.

**LL-2. 2015 High School Graduation Facility Rental Agreement with Broward College (Omni Auditorium) (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the 2015 High School Graduation Rental Agreement with Broward College for Atlantic Technical College. Ms. Korn was absent. Mrs. Rich Levinson voted "no." (7-1 vote)

Broward College (Omni Auditorium) will be the 2015 graduation site for Atlantic Technical College on June 3, 2015. The times of the graduation ceremonies are 4:00 p.m. and 7:00 p.m. The criteria established by The School Board of Broward County, Florida, for the selection of 2015 graduation sites are: ensure that every graduate has access to a minimum of four tickets for family and guests, consolidate graduation venues to reduce costs, reduce costs by eliminating all graduation rehearsals, no split class graduations, schedule weekday and weekend graduations, and make every effort to avoid conflicts in scheduling high school graduations based on School Board member districts. There is no charge for event parking.

This Agreement will be executed by Broward College after School Board approval.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The financial impact of this item is \$3,905. The source of funding is the Department of Student Activities and Athletics budget. The budget item does not require a Collaboration Form from the Capital Budget Department.

Agenda Items LL-1, LL-2, LL-3 and LL-4 were discussed concurrently.

**LL-3. 2015 High School Graduation Use License Agreement with City of Fort Lauderdale (War Memorial Auditorium) (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the 2015 High School Graduation License Agreement with City of Fort Lauderdale for seven graduation ceremonies. Ms. Korn was absent. Mrs. Rich Levinson voted "no." (7-1 vote)

War Memorial Auditorium will be the 2015 graduation host site for approximately seven Broward County School District public high schools. The graduation ceremonies will be conducted from May 30 through June 4, 2015. The criteria established by The School Board of Broward County, Florida for the selection of 2015 graduation sites are: ensure that every graduate has access to a minimum of four tickets for family and guests, consolidate graduation venues to reduce costs, reduce costs by eliminating all graduation rehearsals, no split class graduations, schedule weekday and weekend graduations, and make every effort to avoid conflicts in scheduling high school graduations based on School Board member districts.

This Agreement has been approved by the City of Fort Lauderdale.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The financial impact of this item is \$24,500. The source of funding is the Department of Student Activities and Athletics budget. This budget item does not require a Collaboration Form from the Capital Budget Department.

Agenda Items LL-1, LL-2, LL-3 and LL-4 were discussed concurrently.

**LL-4. 2015 High School Graduation Use License Agreement with Nova Southeastern University (Approved)**

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the 2015 High School Graduation Use License Agreement with Nova Southeastern University for fifteen graduation ceremonies at the Don Taft University Center. Ms. Korn was absent. Mrs. Rich Levinson voted "no." (7-1 vote)

Nova Southeastern University will be the 2015 graduation host site for approximately fifteen public high schools. The graduation ceremonies will be conducted May 29 through June 4, 2015.

The criteria established by The School Board of Broward County, Florida for the selection of 2015 graduation sites are as follows: ensure that every graduate has access to a minimum of four tickets for family and guests, consolidate graduation venues to reduce costs, reduce costs by eliminating all graduation rehearsals, no split class graduations, schedule weekday and weekend graduations, and make every effort to avoid conflicts in scheduling high school graduations based on School Board member districts.

This Agreement will be executed by Nova Southeastern University after School Board approval.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

The financial impact of this item is \$172,500. The source of funding is the Department of Student Activities and Athletics budget. This budget item does not require a Collaboration Form from the Capital Budget Department.

Agenda Items LL-1, LL-2, LL-3 and LL-4 were discussed concurrently.

**LL-5. Agreement of Sale and Purchase between The School Board of Broward County, Florida and JLB Realty, LLC for the Purchase of the Site Commonly Referred to as Elementary D-1 School Site (No. 352.1)  
(Approved as Amended)**

Motion was made by Mrs. Good, seconded by Ms. Murray and carried, to approve the Agreement of Sale and Purchase between The School Board of Broward County, Florida (SBBC) and JLB Realty, LLC for the purchase of the site commonly referred to as Elementary D-1 School Site (No. 352.1). Ms. Korn was absent. (8-0 vote)

Section 1013.28, Florida Statutes (FS) allows a school board to dispose of any land or real property that is by resolution of the board, determined to be unnecessary for educational purposes. On April 20, 2010, the School Board approved the surplus of the 11.84 acre Elementary D-1 School site which is located at the southeast corner of Broward Boulevard and Hiatus Road in the City of Plantation.

**See Supporting Docs for continuation of Summary Explanation and Background.**

At the time this sale is closed, there will be a positive financial impact to the District ranging from \$11,396,000.00 to \$10,500,000.00. The closing of this sale is expected to be in the 2015-16 fiscal year. The 2014-15 Adopted District Educational Facilities Plan (ADEFP) includes estimated revenue from the sale of land in the 2015-16 fiscal year.

Projections for land sales will be updated during the DEFP process for 2015-16 based on all property sales agreements executed during this fiscal year.

Mrs. Good indicated, for the record, the company has a one-year period to obtain the necessary approval.

Mr. Akagbosu responded affirmatively, and concurred with Mrs. Good that should the number of units be less than 296 there would be a threshold amount, which is between \$11.4 million and \$10.5 million. The \$10.5 million is the lowest number regardless of the number of units they obtained.

Mrs. Good complimented staff for having dealt with the process; the district has come a long way in dealing with these items. They will be paying for closing costs which amount to approximately \$30,000.

Mr. Akagbosu concurred that the district will keep the deposit once a certain date surpasses.

Mrs. Good offered the following motion:

Motion to Amend (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to amend Agreement of Sale and Purchase, page 2, 3. Purchase Price, 3.1, last sentence to read: (~~\$38,5000~~ x 6) (\$38,500 x 6)... Mrs. Korn was absent. (8-0 vote)

A vote was taken on the Motion to Amend.

Mrs. Freedman commended staff for taking the Board's suggestions into consideration, to review the land available in the district that could be sold.

A vote on taken on the item as amended.

Following the delegation of speakers, the following Attorney-Client Session commenced at 12:40 p.m.

### Announcement by Chair

"The School Board of Broward County, Florida, will meet in an Attorney-Client Private Session in accordance with Florida Statutes, Section 286.011(8), today January 21, 2015, 12:45 p.m. The Attorney-Client Session will be held in the Board Room of the first floor of the Kathleen C. Wright Administration Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.



"The purpose of this Attorney-Client Session is for the School Board and Counsel to discuss pending litigation relative to the following case: The School Board of Broward County vs. DeRose Design Consultants, Inc., f/k/a DeRose & Slopey Consulting Engineers, Inc., Case No.: 07-029240 CACE, before the Circuit Court of the 17<sup>th</sup> Judicial Circuit in and for Broward County, Florida. A Certified Court Reporter will record the entire session.

"The following persons will attend the Attorney-Client Session: Present were: (Chair Donna P. Korn, Vice Chair was absent), Dr. Rosalind Osgood; Members Robin Bartleman, Heather P. Brinkworth, Abby M. Freedman, Patricia Good, Laurie Rich Levinson, Ann Murray, Nora Rupert; Superintendent Robert W. Runcie; F. Malcolm Cunningham, Jr., Esq.; Thomas C. Cooney, Esq., and J. Paul Carland, II., Esq.

"Telephone Conferencing or other telecommunications technology may be used in the conduct of this Attorney-Client Session to permit absent Board Members to participate and to be heard by other School Board Members and Counsel."

The Attorney-Client Session recessed at 1:40 p.m. The School Board meeting reconvened at 1:51 p.m.

**Adjournment** This meeting was adjourned at 5:55 p.m.

RT